



2010 / 2011 Annual Report



Sporting opportunities for all abilities

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National Wheelchair Rugby League



EXECUTIVE OFFICER AND CHAIR'S REPORT

In line with the 2010-2020 National Disability Strategy, Australian Athletes With a Disability (AAWD) is working toward an inclusive Australian society that enables people with a disability to fulfil their potential as equal citizens. Our main objectives are to improve access to physical activity programs and increase participation in sport.

Since inception AAWD has undertaken the management and administration of its members. In 2010 AAWD formed a Joint Task Force to review its strategic direction and identify ways to maximise the benefits of its activities for members. This review was charged with identifying the optimum governance structure to enable us to deliver a full range of services, in the most efficient and cost effective manner, for the benefit of members and stakeholders. The review resulted in AAWD exploring and ultimately pursuing amalgamation with its members.

Amalgamation, with its simpler corporate governance, will create a single national voice, will achieve financial and operational efficiencies and eliminate duplication. It will also enable greater human resources to be devoted to developing sporting opportunities for people with a disability. In addition clarifying AAWD's role in the marketplace will assist in attracting greater support from government and potential sponsors. We believe that through these changes, AAWD will achieve the best outcomes for people with disabilities. The merging of traditions and operations into a single common pool of experience, awareness and purpose will also enable real progress in the evolution of sport for people with disabilities. The AAWD Board will look to increase in number to broaden its skill set and provide greater resources to support the AAWD business.

During the year AAWD commenced combined board meetings between AAWD and its members. AAWD also decided to increase its service capability by employing a third staff member. While this directly reduced the level of funding grants available to members, the investment in human resources has enabled AAWD to deliver far greater services for its members.

The AAWD office now manages the majority of National Wheelchair Basketball League (NWBL) administrative responsibilities. AAWD continues to administer the Women's National Wheelchair Basketball League (WNWBL) in partnership with Basketball Australia, and the National Wheelchair Rugby League (NWRL), with financial support from Australian Paralympic Committee (APC) and Telstra. Member organisations also hosted National Championships for sports including lawn bowls and boccia.

AAWD conducted reviews of the operations of the NWRL, WNWBL, NWBL, Lawn Bowls and the biennial Junior Games, identifying areas that worked and areas that required improvement. As a result, AAWD has developed a number of templates to assist with consistent and timely reporting for officials and the benchmarking of national championship bids. In addition, AAWD worked to streamline sports committees to create efficiencies in the administration of sports, as well as improve communication.

A memorandum of understanding (MOU) was executed with Basketball Australia (BA). Included in the MOU is the establishment of a Wheelchair Basketball Reference Group which in the future, will coordinate all aspects of the sport of wheelchair basketball. AAWD also continues to progress towards formal MOUs with Volleyball Australia and Bowls Australia.

AAWD provided funding support to its members to conduct programs and development activities for fourteen different sports, supporting participation from grassroots to national level. Activities included various sports programs, coach training and accreditation, official training and development, and representation at international sports committee meetings.

Our last member survey confirmed that AAWD represents approximately 6,000 athletes, officials, coaches and volunteers. AAWD's state by state members' audit estimated that participant numbers (athletes only) remained steady at 1,900 in 2010 from 1,865 in 2008.

Since 2003, AAWD has provided over \$100,000 in grants directly to support coach and official training and development across multiple sports (eg. boccia international referee accreditation, fifteen new wheelchair

EXECUTIVE OFFICER AND CHAIR'S REPORT



basketball referees accredited). Total estimated numbers of coaches and officials almost doubled, increasing from 298 in 2008 to 430 (234 coaches and 196 officials) in 2010. The next audit will be conducted in 2013.

AAWD anticipates that 352 programs and competitions will have been conducted by the end of 2011, offering more participation opportunities for people with a disability than previously available (approximately 300 in the previous year). These included events conducted either in partnership or directly by State Sports Organisations for people with a Disability (SSODs), State Sports Organisations (SSOs) and National Sports Organisations (NSOs). Sports programs range from introductory programs to state and national competitions, which all form part of the critical development pathway. Approximately \$10 million is invested by AAWD and its members every year on participation opportunities for people with a disability.

AAWD state disability organisations currently offer sports participation programs and/or links to participation programs for people of all ages with a physical disability. These programs include weekly social competition, hospital programs, junior development, coach and official development and club development (eg. working with regional area local clubs to provide accessible opportunities). Our state disability organisations deliver programs for different sports, depending on the human and funding resources available. In some cases state disability organisations are alone providing programs for specific sports, particularly where there is no NSO or SSO (eg. wheelchair rugby or boccia). In other cases programs are provided in collaboration with SSOs and other stakeholders (eg. wheelchair basketball) or state disability organisations are acting as an intermediary to introduce people with a disability to multiple sports as part of the sport pathway (particularly for juniors) that leads to SSOs and NSOs that manage the sport (eg. athletics, swimming). Programs are offered in metropolitan areas, and increasingly in regional areas as resources become available.

A number of members and their supporters are to be congratulated on the achievement of awards in 2010 / 2011. These include:

- ◆ **NSW Sports Federation Awards – Matt Wells**, wheelchair basketball referee, awarded Outstanding Official National/International
- ◆ **Sir Ludwig Guttman Award 2010 – Graeme Watts** awarded for outstanding contribution to Australian wheelchair sport
- ◆ The **Australian Lawn Bowls Team** returned from the **2011 International Bowls for the Disabled World Championships** with a **gold** and **silver medals** and overall fourth place

It is with great sadness that we marked the passing of Frank Ponta, five times Paralympian and driving force behind the growth of wheelchair sport in his home state of Western Australia. We also marked the passing of wheelchair basketball legends Nick Morozoff and Charles Ryan.

AAWD Directors attended many sports functions, workshops and events during 2010 / 2011, including the 2011 Sydney International Wheelchair Tennis Open, meetings with Federal Ministers, and various Australian Sports Commission (ASC) workshops. AAWD and member Wheelchair Sports Australia (WSA) also joined the APC for the International Wheelchair Rugby Federation's (IWRF) site visit of Sydney Olympic Park for Australia's bid to host the 2014 IWRF World Championships.

AAWD, like its members, continues to operate in an environment where funds are increasingly difficult to secure and we continue to look for ways to use our funds more effectively to ensure positive outcomes for our stakeholders. We take this opportunity to thank the ASC for their ongoing support of AAWD. We would like to acknowledge the Directors of AAWD for their work over the past 12 months and their commitment to the future of disability sport in Australia. We look forward to finalising strategic plans with our members. Finally, we would like to take this opportunity to thank Esme Bowen (Chair of WSA), state CEOs, staff and volunteers. We look forward to continuing to work together over the next 12 months.

Gillian Ting
Executive Officer

Tanya Cox
Chair





Tanya Cox, MBA, MAICD, FCIS, Chairperson

With over 25 years' experience in the finance industry, Tanya is currently the Chief Operating Officer and Company Secretary of DEXUS Property Group, a \$15 billion publicly listed real estate investment trust. Her current responsibilities include the delivery of company secretarial, operational, information technology and communications services, as well as operational risk management systems and practices across the Group. Prior to joining DEXUS in July 2003, Tanya held various general management positions, including Director and Chief Operating Officer of NM Rothschild & Sons (Australia) Ltd and General Manager – Finance, Operations and IT for Bank of New Zealand (Australia).



Paul Croft, B Ec (Hon), Grad Dip Ed TAFE, JP (NSW)

Paul was a Head Teacher of Organisational Science, Accounting and Finance and Business with New South Wales TAFE where he taught for 33 years. During the last 9 years Paul has also worked with physically and intellectually disabled adults and able bodied seniors to improve their general fitness level. He has academic and professional qualifications in Economics, Education and Fitness. Paul is a past President, Secretary and Life Member of the NSW Amputee Sporting Association and the current Secretary of Sitting Volleyball Australia (NSW) Inc. He is a Director of the Volleyball Australia D-Volleyball Committee and the Senior Athletics representative on the Bankstown and District Sports Club Sports Committee. Paul has represented Australia in four Paralympic Games (team captain in Seoul, 1988), three FESPIC Games and two World Championships in three sports, Distance and Middle Distance running, Table Tennis and Sitting and Standing Volleyball. Paul currently plays golf; open water swims; cycles; walks a lot; and jogs a little.



Amanda J Garland-Hunt, Grad Dip Mkt Mgn, MBA

Amanda has over 25 years experience in various marketing and management roles in Small and Medium Enterprises and Government. She currently manages the Solutions Group of Businesses which comprises 3 companies operating in the building sector, recycling and environmental management. Her experience includes positions in marketing, public affairs, policy development and project management. Amanda enjoys being involved with organisations that strive to improve social and environmental conditions. She was Treasurer of NSW Womensport for 2 years, a member of the National Council of Women Environmental Committee and is currently working on various projects.

BOARD AND MANAGEMENT PROFILES



Liz Pollock, B App Sc, B Bus, Grad Dip PE & Rec for Disabled, MBA

Liz started her involvement with athletes with disabilities in 1980 when she was working in the rehabilitation field and was introduced to Wheelchair Basketball. During her time in rehabilitation she was instrumental in getting people involved in sport and recreation, often providing the transport services to those sporting opportunities. Liz joined the Victorian Department of Community Services (now the Department of Human Services) in 1991 as their Senior Rehabilitation Officer. For the past 15 years, Liz has mainly worked in the Department of Human Services as a Project Manager/Change Manager on major IT and business transformation projects. Liz is currently at VicRoads, where she is Deputy Program Director for a new Registration & Licensing system. Liz is currently a Director of Volleyball Victoria Inc and Disability Sport & Recreation Victoria. She is an International Volleyball Referee and involved in referee education and development in Victoria.



Cornelis Van Eldik, B Ed, Grad Dip IT

Cornelis is a teacher who is CPASRF's nominee to the Board of AAWD. He has retired from his position as a senior teacher of Advanced Mathematics and Science in Brisbane's largest high school. Cornelis began his long involvement with athletes with a disability programs when he was elected to the board of Queensland Sporting Wheelies in 1980. In 1989 he was a founding director of the Cerebral Palsy – Australian Sport and Recreation Federation (CPASRF). He has been a team manager to Paralympics in Barcelona and Atlanta; to FESPIC games; and to World CP games in the UK, USA and The Netherlands. Immediately after the Atlanta Paralympics, Cornelis found coaches and players and organised Australia's first CP Football team who acquitted themselves well in the Sydney Paralympics. Australia is now a world ranked team. He represents CPASRF at Cerebral Palsy International Sports and Recreation Association (CPISRA) meetings, and he was elected to the Executive Committee from 1997 to 2004. Currently Cornelis is semi retired. He volunteers as the Director of Services for CPASRF. He helps with the development of Football and Boccia and plans to do some serious travelling.



Gillian Ting, B App Sc (Ex and Sp Sc), M Bus Executive Officer

Gillian commenced as the Executive Officer of AAWD in 2008. She was previously the Elite Athlete Program Coordinator at Sydney University Sport and Fitness and has completed a Master of Business. Gillian has over ten years experience in administration in sport and the health care industry and in national and international sport as an elite track and field athlete. Gillian was awarded a Women's Sport Leadership grant from the Australian Sports Commission in 2009. She has a passion for sport and is currently a member of the Sydney University Blues Association Committee.



MESSAGE FROM THE ASC

The countdown to an Olympic and Paralympic Games is an exciting time for Australians. As London 2012 looms on our horizon there is much work to be done to fine tune our preparations.

The Australian Government and the Australian Sports Commission (ASC) continue to work closely with Olympic and Paralympic sports, along with the Australian Olympic and Paralympic Committees to ensure our athletes get the best possible support.

Through the Green and Gold project, \$3.85 million in extra funding has been provided for our top Olympic athletes and teams to boost their training and preparations for London 2012.

A true sign that Australian sport is united in working together is the endorsement from the Commonwealth, State and Territory Governments of the National Sport and Active Recreation Policy Framework.

What this means is that for the first time all governments have agreed on priorities for sport.

Underpinning the Framework is the new National Institutes System Intergovernmental Agreement which unites our National Institutes of Sport and national sporting organisations to work hand-in-hand to achieve common national high performance objectives to maximise resourcing and expertise in support of the development of world class athletes to achieve international success.

This Framework is supported by significant additional investment in sport by the Australian Government. The 2011-12 Budget will provide \$300 million to support the full spectrum of sport from grass roots through to elite competition.

Support by the Australian Government will enable a more collaborative long term focus to drive reform within Australian sport and importantly make the connection between Australian's standing on the podium and young Australians participating in sport.

This is an exciting and challenging time for Australian sport. The Australian Sports Commission looks forward to working with all sporting organisations, the state and territory institutes and academies of sport and state and territory departments of sport and recreation, to promote access to, and participation in, sport across the community and support Australia's continued sporting success.

**The Hon. Warwick Smith AM
Chairman
Board of the Australian Sports Commission**



Australian Government
Australian Sports Commission

ABOUT AAWD



Origins

AAWD was established with the support of the ASC in April 2003. It is responsible for the administration of its member organisations, being:

ASOD	Australian Sports Organisation for the Disabled Inc.
CPASRF	Cerebral Palsy Australian Sport and Recreation Federation Inc.
WSA	Wheelchair Sports Australia Limited

Our Mission

Our mission is to develop, administer and promote sporting opportunities for people with a disability:

“Sporting opportunities for all abilities”

Primary Purposes

- ◆ Perform the role of **National Coordinating Body**, providing a single point of contact between partner organisations (eg. ASC, APC and NSOs) and State and Territory members (eg. Wheelchair Sports NSW, Sporting Wheelies and Disabled Association etc).
- ◆ Provide **opportunities for development** of athletes at a national level and supporting elite pathways.
- ◆ **Administer the Wheelchair Rugby and Wheelchair Basketball National Leagues**, and the **Lawn Bowls Multi-Disability National Championships**.
- ◆ **Administer** the business of its three member organisations.

Objectives

Over the long term AAWD aims to advance sporting opportunities for people with a disability by achieving the following goals:

- ◆ Promote an efficient and effective Australian sport system that offers increasing **opportunities for people with a disability**.
- ◆ Establish a well defined **pathway** to provide opportunities for officials, coaches and classifiers to reach the highest level.
- ◆ Assist athletes to **achieve the highest level of performance in national sports**.
- ◆ Increase **collaboration** between member and partner organisations
- ◆ **Continually improve AAWD’s** operational efficiency, marketing and communications processes, administration services and funding procedures.

Our Staff

Executive Officer

Sports Development and Operations Coordinator

Sports Administration Officer

Accountant

Auditor

Gillian Ting

Neil Burgin (from April 2011)

Samantha Savva

Bill Hooker

PricewaterhouseCoopers



Strategic Direction

Since inception AAWD has undertaken the management and administrative responsibilities of its members ensuring that the full range of services for the benefit of members and stakeholders are delivered.

In 2010, AAWD formed a Joint Task Force to identify the optimum governance structure to maximise the benefits of its activities for members. Specifically the Joint Task Force was charged with identifying ways for AAWD to:

- ◆ **Increase financial efficiency** and **eliminate duplication** so that quality and quantity of services offered are increased.
- ◆ **Simplify** corporate governance structure.
- ◆ **Eliminate confusion** regarding the role of AAWD and its members.

The outcome of this review is that AAWD and its members have resolved to pursue amalgamation. This will include the transfer of management responsibility from each member organisation to AAWD, and State member organisations will be invited to become direct members of AAWD.

Membership will be extended to:

- ◆ Members of existing members
- ◆ Associates of existing members
- ◆ Sporting bodies serving existing members

A change to AAWD's constitution will be required to admit any member who is not a limited liability company or registered association.

Review of 2010 / 2011 Strategy

AAWD aimed to advance sporting opportunities for people with a disability in Australia by focusing on five Key Result Areas (KRA). This section outlines the strategies and activities that AAWD conducted during 2010 / 2011 in the pursuit of this aim.

KRA 1: Athletic Opportunity

To support the development of an efficient and effective Australian sports system that offers wider opportunities for people with a disability.

- ◆ Worked with members to **further develop sporting participation opportunities** for people with a disability at grass roots level.
- ◆ Assisted members through **financial support** to promote and provide participation opportunities, junior development sports programs and deliver regular localised training and competition.
- ◆ Provided funding for members to run **developmental camps and competitions** across a wide range of sports including wheelchair rugby, wheelchair tennis, wheelchair basketball, 7-a-side football, archery, boccia, wheelchair fencing, swimming, lawn bowls, volleyball, power lifting, pistol shooting, paracycling, skiing, table tennis and multi-sport.
- ◆ Allocated funding for **national wheelchair rugby development** and participation workshops.

KRA 2: Sports Officials

To establish a well-defined pathway that provides opportunities for officials, coaches and classifiers to reach their highest level.

- ◆ Allocated funding to and entered discussions with the APC to commence the **development of a coaching accreditation manual for wheelchair rugby**.
- ◆ Provided funding for a national **wheelchair rugby referees' training course** with two new referees accredited and three referees' accreditations upgraded from level C to level B in the 2010 NWRL season. Also provided funding for **Head Referee to attend International events** to further his experience, develop selection criteria for future assignment of Australian officials to international events as well as develop instructional material to assess Australian officials. Two classifiers **gained experience as "Head Classifier"** at round one of the 2010 NWRL and round one of the 2011 NWRL season.
- ◆ Provided funding for **coaches to attend accreditation courses** – wheelchair basketball (7), football (2) and volleyball (23). Funding allocated to coaches (4) attending a wheelchair basketball development workshop.
- ◆ Allocated funding to assist achievement of **wheelchair basketball classifiers' accreditation** at international level (2) and national level (1) in conjunction with the APC. Also allocated funding towards the development of new and existing **wheelchair basketball referees** in WA (10) and QLD (5).
- ◆ Provided funding for development of **new volleyball referees** (8).
- ◆ Allocated funds to assist achievement of new **boccia international referee accreditation** (1).
- ◆ Provided funding for **delegates to represent Australia at international sports** committee meetings and events for wheelchair basketball, wheelchair rugby, lawn bowls, boccia and beach volleyball.

KRA 3: National Sports

To assist athletes to achieve the highest level of performance in national level sports.

- ◆ Allocated funding towards **national training camps** including volleyball.
- ◆ Assisted and allocated funding to **member organisations to coordinate national competitions** in boccia, lawn bowls, volleyball, handcycling and international competitions in wheelchair tennis and wheelchair racing
- ◆ Allocated **funding and administered national leagues** in wheelchair rugby and men's and women's wheelchair basketball.
- ◆ Continued to foster **relationships with state and national sporting organisations**, including Basketball Australia, Bowls Australia and Volleyball Australia. Signed a memorandum of understanding with Basketball Australia.
- ◆ Continued to foster the **progress of national teams to international competition**, including the Wheelchair Sports Australia Lawn Bowls team to the International Bowls for the Disabled World Championships in Pretoria, South Africa.

KRA 4: Management

To increase the operational efficiency of AAWD's national member organisations, their State and Territory members, and increase collaboration between member and partner organisations.

- ◆ Increased operational efficiency and explored **merger between AAWD and its members**.
- ◆ **Increased collaboration** between member and partner organisations.
- ◆ **Maintained good financial management** practices and ensured compliance with financial policies and procedures.
- ◆ Monitored operational risks and compliance with **risk management** strategies.
- ◆ **Fostered good governance** and ensured compliance with constitutional requirements.
- ◆ Assisted WSA to adopt a **new constitution**.

KRA 5: Service delivery

To improve the effectiveness of funding procedures, marketing and communication processes, and administration services.

- ◆ Promoted and facilitated discussions with members regarding **amalgamation**.
- ◆ Distributed **\$78,000 in funding grants**.
- ◆ **Promoted AAWD** through production and display of banners at events and television coverage of 2011 NWRL, NWBL and WNWBL Finals.
- ◆ Launched **new AAWD website** with increased capacity and functionality, including, up to date news, a calendar of state, national and international sports events, links to state, national and international sporting organisations, broad-based information and a register of rules for all sports.
- ◆ Created **new NWRL website** to enhance communication with stakeholders and allow updates by staff.
- ◆ Published a **bi-monthly newsletter** and a **tri-annual update for stakeholders**.
- ◆ Updated policies including **Member Protection Policy and Anti-doping Policy** and made these available to members.
- ◆ Conducted a forum with **industry stakeholders in Sydney** October 2010.
- ◆ Undertook a **review of NWRL, NWBL and WNWBL Rules and Regulations and all sports committee structures**.
- ◆ **Implemented new template for National Championships bids**.
- ◆ Conducted **analysis of Junior Games**.

AAWD PROJECT FUNDING



AAWD provides funding to increase the number of activity based opportunities for people with a disability and to encourage and support participation in these activities. Supported by the ASC, a primary objective of AAWD is to increase numbers of people participating and to maximise the number of sporting opportunities for people with a disability. In addition, AAWD aims to provide a clearly defined pathway for officials, coaches and classifiers.

AAWD considered eligible applications for funding from, AAWD member organisations, state members of AAWD, national members and associated sports committees.

AAWD funding grants were promoted, assessed and granted twice in 2010 / 2011.

AAWD Funding Support

During the 2010 / 2011 fiscal year, AAWD provided project funding to support:

- ◆ Australian Team to the **2011 International Bowls for the Disabled World Championships** in South Africa
- ◆ **National Championships** for boccia, lawn bowls and volleyball
- ◆ **National Leagues** for wheelchair rugby and men's and women's wheelchair basketball
- ◆ **National Handcycling Series**
- ◆ **2011 Sydney International Wheelchair Tennis Open (ITF Level 1 Event)**
- ◆ **2011 Summer Down Under Road and Track Racing Series**
- ◆ **2011 Melbourne Wheelchair Tennis Open (ITF Level 3 Event)**
- ◆ **National Participation Plan**
- ◆ **National wheelchair rugby development** workshop and plan
- ◆ Support to **delegates** attending **International Sports Committee** meetings for wheelchair rugby, wheelchair basketball, lawn bowls, volleyball and boccia
- ◆ **Development camps and programs** for juniors, sailing, boccia, cycling, CP football (7-a-side), lawn bowls, wheelchair basketball, wheelchair rugby, swimming, skiing, table tennis, archery, fencing, power lifting, shooting and volleyball
- ◆ **Coach accreditation** for volleyball, wheelchair basketball and 7-a-side football
- ◆ **International referee development or accreditation** for wheelchair rugby and boccia
- ◆ **National referee development** for wheelchair rugby, wheelchair basketball and volleyball
- ◆ **International classifier accreditation** for wheelchair basketball
- ◆ **National classifier accreditation** for wheelchair basketball



Australian Government
Australian Sports Commission

Preparing this report on AAWD's marketing effort for the past 12 months has been an enjoyable experience. In 2011 we received positive feedback from our communication effort and reached a milestone in the upgrade of the website.

AAWD remains committed to, nurturing our relationship with members and stakeholders, including the ASC, gaining support for events, communicating the role of AAWD, and building awareness.

Current Marketing Objectives

- ◆ **Build awareness** of AAWD
- ◆ Nurture **relationships** with members and stakeholders
- ◆ **Gain support** for events
- ◆ Remain informed and **communicate emerging external trends**

New Website

In November 2010, AAWD launched its new website which was our most notable marketing achievement for the year. Its new look allows for ease of use and presents the opportunity to integrate business processes and communication methods onto an online platform. Advantages of the new website include easier distribution of newsletters, news portals and improved communication access to members and other interested stakeholders. These changes are the first phase of a series of developments to manage and communicate information and integrate new ways of operating.



AAWD Website www.sports.org.au

Communications

AAWD continues to issue a bi-monthly newsletter and tri-annual member and stakeholder update to maintain constant communication on its activities. This communication has been well received and will continue.



D-Volleyball

MARKETING REPORT



Branding Strategy

This year AAWD began discussing how a branding strategy would benefit the company and our members. Draft Branding Guidelines have been developed and are being built into marketing strategies.

Social Media

The marketing plan has a fresh approach to strategies that utilise new media, social marketing and promotion of events. The plan is designed to integrate organisational changes that may occur and refined to focus on a small number of simple strategies and move away from high-work intensive strategies.



Women's National Wheelchair Basketball League

Television Broadcast

For the first time NWBL and WNWBL were filmed and broadcast on Aurora Community Channel. NWRL was also filmed and broadcast for its second consecutive year. Each National League had a 90 minute program, highlighting the bronze playoffs and the Grand Final and each program has 12 spots, airing from July to December 2011, 36 time slots in total.

AAWD also created a Television Commercial (TVC) of 30 seconds duration, the main purpose of which was to build awareness of AAWD. The key message was that *'Behind every great athlete, there is a great support network. Australian Athletes With a Disability, helps athletes reach their potential. Sporting opportunities for all abilities.'* The TVC will air during the League programs and also as a Community Service Announcement throughout the year.

These initiatives were successful in raising awareness of our National Leagues.

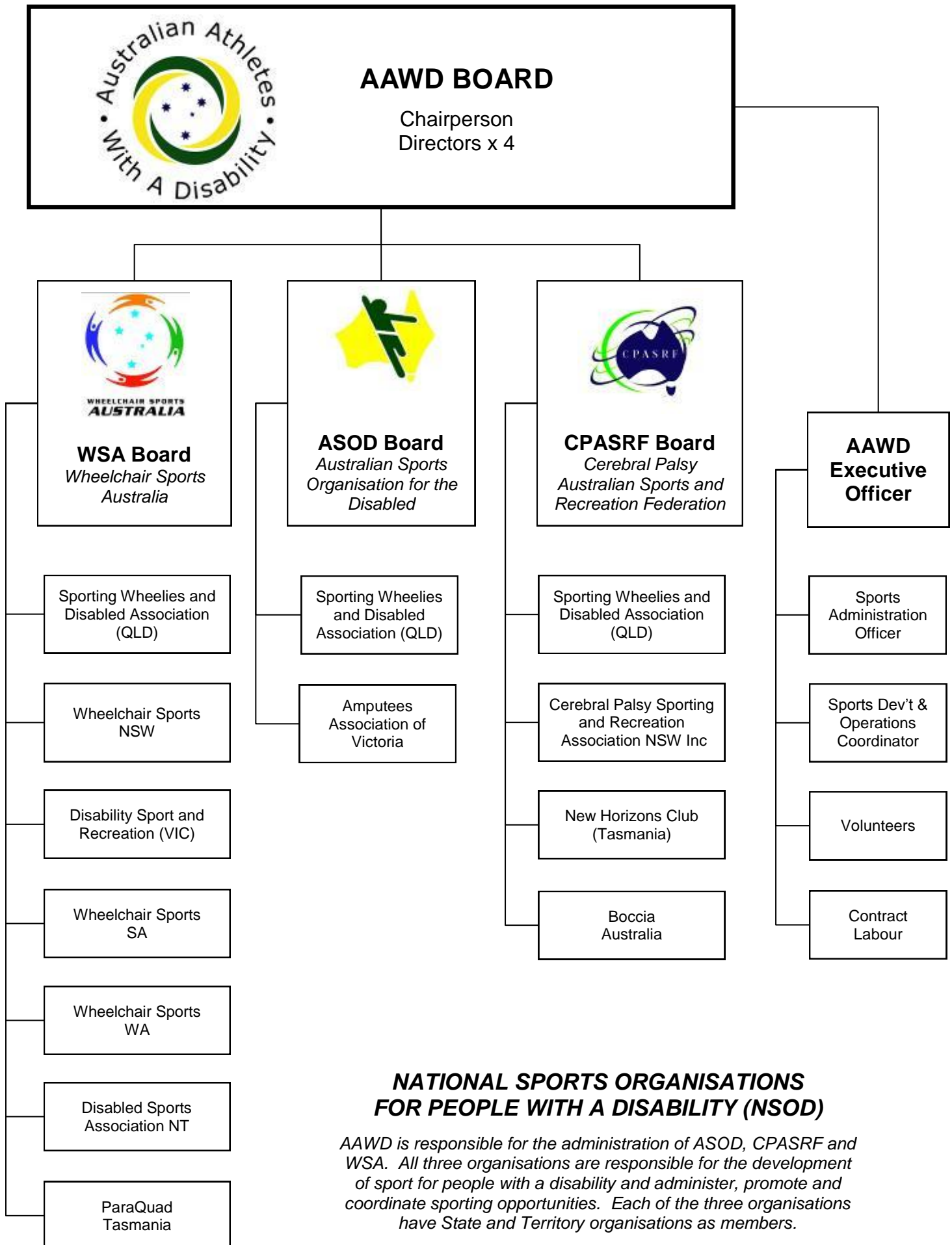
AAWD will continue to be proactive in its communication effort to support members and athletes.



National Wheelchair Rugby League

Amanda Garland
Marketing

AAWD AFFILIATES



SPORTS COMMITTEES



WNWBL Executive

- ◆ League Commissioner
Greg Love
- ◆ WSA Board Member
Jane Spring
- ◆ WSA Executive Officer
Gillian Ting
- ◆ Basketball Australia General Manager
National Teams and Competitions
Lorraine Landon
- ◆ Basketball Australia Competition Manager
Diane Lowe

WNWBL League Advisory Committee

- ◆ WNWBL Executive
- ◆ Team representatives:
 - Sydney University Flames*
Sarah Stewart
 - Stacks Goudkamp Bears*
Lisa Edmonds
 - Victoria Dandenong Rangers*
Leigh Gooding
 - The Be Active Western Stars*
Joel McKenzie
 - MineCraft Comets*
Amy Sherwin

NWBL Executive

- ◆ League Commissioner
Greg Love
- ◆ Executive Member
Matt Wells
- ◆ Executive Member
Marilyn Groenewegen
- ◆ Ex. Officio (WSA EO)
Gillian Ting
- ◆ Ex. Officio (Classification)
Don Perriman
- ◆ Guest (WSA Board Member)
Esme Bowen

NWBL Main Council

- ◆ NWBL Executive
- ◆ Team representatives:
 - Sydney University WheelKings*
Gerry Hewson
 - Wollongong Roller Hawks*
Pablo Jiminez
 - Victoria Dandenong Rangers*
Leigh Gooding
 - The Be Active Perth Wheelcats*
Joel McKenzie
 - Nova Employment Sydney Razorbacks*
Sonia Healy
 - Adelaide Thunder*
Darryl Buchanan
 - RSL Queensland Spinning Bullets*
Amy Sherwin

NWRL Executive

- ◆ League Commissioner
Darryl Wingard
- ◆ WSA Board Member
Wayne Robins
- ◆ WSA Executive Officer
Gillian Ting
- ◆ Ex. Officio (Head Official)
Terry Vinyard

Lawn Bowls Committee

- ◆ WSA Board Member
Michael Godfrey-Roberts
- ◆ WSA Executive Officer
Gillian Ting
- ◆ Wheelchair Sports SA
David Bailey
- ◆ Disability Sport and Recreation (VIC)
Freya Mellor-Prior
- ◆ Sporting Wheelies and Disabled Assoc (QLD)
Bernie Wolland
- ◆ Wheelchair Sports NSW
William Tan
- ◆ Disabled Sports Association NT / Head Coach
Jan Palazzi

Women's National Wheelchair Basketball League

The 2011 WNWBL season was conducted in partnership between WSA and Basketball Australia. The League Advisory Committee (LAC) is comprised of the WNWBL Executive and one representative from each team of the WNWBL. The WNWBL Executive consults with the LAC regarding the upcoming season.

The 2011 WNWBL season comprised five teams who competed in five rounds from June to September. The teams included the Sydney University Flames, Stacks Goudkamp Bears (formerly Goudkamp Gladiators), The Be Active Western Stars, Victoria Dandenong Rangers and the MineCraft Comets who returned to the League after 2 years. The Finals were hosted by the Stacks Goudkamp Bears at the North Sydney Indoor Sports Centre. The 2011 WNWBL Champions were the Victoria Dandenong Rangers.



National Wheelchair Basketball League

The NWBL is conducted by the NWBL Executive Council, a sub-committee of WSA. In 2011, the majority of the NWBL administration was managed by AAWD.

In the 2011 season, seven teams participated in two rounds of competition held over ten weeks from June to September. The 2011 teams included the RSL Queensland Spinning Bullets, Wollongong Roller Hawks, Victoria Dandenong Rangers, The Be Active Perth Wheelcats, Nova Employment Sydney Razorbacks (formerly West Sydney Razorbacks), Sydney Uni WheelKings (formerly Wenty WheelKings) and Adelaide Thunder.



The Finals were hosted by RSL Queensland Spinning Bullets at the Logan Metro Indoor Sports Centre in Brisbane. The Wollongong Roller Hawks were the Champion team in 2011.

Wheelchair Basketball

During the 2011 season, the WNWBL Executive and NWBL Executive commenced joint meetings to improve consistency, efficiency and communication across the two Leagues and between stakeholders.

During 2010 / 2011 AAWD provided assistance to the NWBL and WNWBL with funding and resources to administer the National League. AAWD also provided grants, to support delegates attending International Sports Committee meetings, for development camps, for coach accreditation, National referee development, accreditation for International and National classifiers, and to assist with media coverage of the Finals.

National Wheelchair Rugby League

The NWRL Executive is the decision making body that meets as required and is called upon for day to day management.

Four teams participated in the 2011 NWRL: Jetstar Gold Coast Titans Wheelchair Rugby Squad, GIO New South Wales Gladiators, Victorian 'Coloplast' Thunder and South Australian Sharks. The NSW Gladiators won their sixth consecutive title.

In 2011 Australian Wheelchair Rugby Head Coach, Brad Dubberley, and Assistant Coach, Greg Smith, came out of retirement to play for Victorian 'Coloplast' Thunder.



AAWD provided assistance to the NWRL by, providing funding and human resource to administer the NWRL competition, planning a national wheelchair rugby development workshop and providing grants for National/International referee development and accreditation. In 2011, a new NWRL website was launched enabling the efficient update of information and providing a more user friendly site for stakeholders. Gratitude to APC and Telstra for their financial support throughout 2010 / 2011.

Boccia

Boccia is administered by Boccia Australia, with funding assistance from AAWD. In May 2011, the National Boccia Championships were held at the Sydney Academy of Sport and Recreation and hosted by Boccia NSW. 35 athletes competed in 32 games over 4 days. The Boccia Nationals also included referee training and refresher courses.

AAWD provided funding assistance for Boccia Referee, Lisa Hanssens, to attend a CPISRA International Boccia Referee Course in Wigan, England, June 2011. Lisa is now the third Australian International Boccia referee.

2011 Open/BC4 Singles Championship was won by S Burdett (NZ), BC1/BC2 Teams was won by Queensland (F Lyons, W Marshall, L Kavanagh and B Harris), BC3 Pairs by NSW (A McReynolds, S Thomas and T Cooper). The 2011 State Champion was NSW.



The 2011 National Championships formed the basis of selection for the Australian BC1/BC2 teams to compete at the 2011 CPISRA Boccia World Cup, held in Belfast Northern Ireland in August.

The Australian competitors comprised Tyler Ellis, Belinda Harris, Fiona Lyons, and Lachlan Kavanagh. The Australian Team World Ranking was 13th, improving 7 places from their 20th ranking position in 2010.

Lawn Bowls

The 2011 Lawn Bowls Multi-Disability National Championships were hosted by Wheelchair Sports SA in January. The event was assisted by a grant from AAWD. Twenty eight athletes (24 male and 4 female) represented four states including New South Wales, Queensland, South Australia and Victoria.

The 2011 men's singles was won by Josh Barry (VIC), women's singles was won by Carolyn Nelson (NSW), open pair's was won by Ashley Pardon and Kaytlyn Smith (QLD).

The Clover Lester Encouragement Award was presented to Lucas Protopapas (VIC). NSW won the Interstate Aggregate Champions award.



The 2011 National Championships formed the basis of selection for the Australian team to compete at the 2011 International Bowls for the Disabled World Championships in Pretoria, South Africa in May 2011. AAWD provided funding support and managed the WSA Lawn Bowls team.

The team selected to represent Australia consisted of Carolyn Nelson (NSW), Kaytlyn Smith (QLD), Peter Henry (NSW), Liam Buckley (SA), Darryl Willson (SA), Bernie Wolland (QLD), Josh Barry (VIC) and Barry Charity (SA), Coach Jan Palazzi and Assistant Tom Palazzi.

Carolyn Nelson won silver in the B6 ladies singles and partnered with Kaytlyn Smith to win Gold in the B7/8 Ladies Pairs. The WSA team joined the Australian Vision Impaired Bowlers to achieve a credible fourth place overall.

D-Volleyball

D-Volleyball is a sub-committee of Volleyball Australia. AAWD provided funding assistance for development camps and courses for coach and referee accreditation during 2010 / 2011.

After several successful refereeing courses; 23 potential coaches attended the first Asia Oceania Committee Volleyball for Disabled (AOCVD) approved D-Volleyball Coaching Course where they gained certification from World Organisation Volleyball for Disabled (WOVD). Presenters included Weiping Tu (Head Facilitator AOCVD Development Officer), Dr Andrew Davison (WOVD International Referee) and Jenni Cole (WOVD International Classifier). D-Volleyball Australia expressed their thanks to the ASC and AAWD for their help in making the courses happen.



National Junior Games for Athletes With a Disability

The National Junior Games for Athletes With a Disability were first held in 1981 in Adelaide and were an initiative of Wheelchair Sports Australia. Approximately 100 young athletes from across Australia participated in these Junior Games. Over the years the sports have included archery, athletics, slalom, swimming, table tennis, wheelchair tennis, wheelchair basketball, power lifting and 7-a-side football.

The National Junior Games were held biennially for young athletes aged 12 — 20. Young people with a wide range of disabilities including spina bifida, cerebral palsy, amputees, les autre, paraplegia, quadriplegia and vision impairment competed in various sports. It enabled top young athletes in Australia to test themselves against the best and provided the opportunity to set them on a sporting career path to national and international sporting competition including the Paralympic Games.

Many outstanding athletes have emerged from the Junior Games and progressed through the ranks into the elite level. Athletes such as Louise Sauvage (OAM) athletics, Kylie Gauci wheelchair basketball, Kurt Fearnley (OAM) athletics, Troy Sachs (OAM) wheelchair basketball, Angie Ballard wheelchair racing, Justin Eveson (OAM) wheelchair basketball, Melanie Domaschenz wheelchair basketball and archery, Shaun Norris (OAM) wheelchair basketball, Brad Ness (OAM) wheelchair basketball, Brendan Bowden athletics, Michael Hartnett (OAM) wheelchair basketball, and Priya Cooper (OAM) swimming. Many of these athletes have said how significant the National Junior Games were for changing their lives, making lifelong friends and setting them on the path to become Australia's elite athletes.

The Junior Games were not only for serious competition. The Junior Games had so many benefits, the personal satisfaction of learning new skills, of being a member of a team and working together, achieving your personal best or making friendships. Sporting successes were rewarded, national titles recorded, sportsmanship was notably recognised by the Louise Sauvage Award. The Lord's Taverners Award was presented to the volunteer who contributed towards junior development at a National level.

The last Games were held in 2009 and were renamed Australian Paralympic Youth Games thanks to support from APC. Over 200 junior athletes competed in athletics, swimming, wheelchair basketball, table tennis, 7-a-side football, powerlifting, archery and wheelchair tennis.

Many events for junior athletes with a disability are now included in National Championships conducted by NSOs including athletics, swimming, wheelchair basketball, table tennis and wheelchair tennis. Other opportunities also now exist for junior development and competition such as in the Arafura Games and Pacific School Games.

With the various opportunities that now exist for junior athletes with a disability to compete at sport specific national championships, the WSA Board and state organisations decided to discontinue the National Junior Games for Athletes With a Disability in its current form. WSA is currently planning to record the 30 year history of the 'Junior Games'.





FINANCIALS

AUSTRALIAN ATHLETES WITH A DISABILITY LIMITED

ABN 96 104 461 814

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AUSTRALIAN ATHLETES WITH A DISABILITY LIMITED
ABN 96 104 461 814

DIRECTOR'S REPORT

Your directors present this report on the Company for the financial year ended 30 June 2011.

Directors

The names of each person who has been a director during the year and to the date of this report are:

Tanya Cox
Paul Croft
Amanda J Garland-Hunt
Elizabeth Pollock
Cornelis Van Eldik

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Company Secretary

The following person held the position of company secretary at the end of the financial year:

Gillian Ting	
Qualifications:	B. App. Sc. (Ex. and Sp. Sc.), M. Bus.
Experience:	Executive Officer of AAWD and WSA for 2 years, Elite Athlete Program Coordinator for Sydney Uni Sport and Fitness for 2 years, Account Manager/Exercise Physiologist for Good Health Solutions (and the business' multiple former owners) for 7 years. Completed Master of Business at University of Sydney in 2010.

Principal Activities

The Company was incorporated in April 2003 to administer the activities of its member organisations, being:

- Wheelchair Sports Australia Ltd
- Cerebral Palsy Australian Sport & Recreation Federation
- Australian Sports Organisation for The Disabled

Australian Athletes with a Disability Limited (AAWD) was formed to represent the interests of the member disability sporting organisations as an "umbrella" body dealing with the Australian Sports Commission (ASC). Government grants are made to the Company to finance the administrative requirements of members. Any surplus is available for distribution to the member organisations to conduct their sporting activities. Administration costs have been rationalised by having one company administer the operational requirements of the member organisations.

No significant changes in the nature of the Company's activity occurred during the financial year.

Short Term Objectives

- to meet the KPIs agreed with the ASC for the financial year,
- to continue to increase operational efficiency, and
- to pursue the optimal membership model.

Long Term Objectives

Australian Athletes with a Disability Limited aims to advance sporting opportunities for people with a disability in Australia by achieving the following long-term objectives:

- promote an efficient and effective Australian sport system that offers wider opportunities for people with a disability,
- establish a well-defined pathway that provides opportunities for officials, coaches and classifiers to reach the highest level,
- assist athletes with a disability to achieve the highest level of performance in national sports, and
- improve AAWD's funding procedures, marketing and communications processes and administration services.

AUSTRALIAN ATHLETES WITH A DISABILITY LIMITED
ABN 96 104 461 814

DIRECTOR'S REPORT

The strategy for achieving these objectives includes fostering good governance and financial practices, increasing collaboration and communication with members, partners and the community, managing risks, providing support for programs and development of athletes, officials, coaches and classifiers from grassroots to national level in conjunction with member organisations and partners.

Measurement of performance is determined through the conduct of audits on membership, participation, accreditations, programs and services.

Review of Operations

The loss of the Company for the year ended 30 June 2011 amounted to \$4,906 (2010: \$371 loss).

Significant Changes in State of Affairs

No significant changes in the Company's state of affairs occurred during the financial year.

Matters Subsequent to the End of the Financial Year

No matter or circumstance has arisen since 30 June 2011 that has significantly affected, or may significantly affect:

- a) the Company's operations in future financial years, or
- b) the results of those operations in future financial years, or
- c) the Company's state of affairs in future financial years

Likely Developments and Expected Results of Operations

The Company expects to maintain the present status and level of operations and hence there are no likely developments in the Company's operations.

Environmental Regulation

The Company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

AUSTRALIAN ATHLETES WITH A DISABILITY LIMITED
ABN 96 104 461 814

DIRECTOR'S REPORT

Information on Directors

Tanya Cox

Special Responsibilities:

Qualifications:

Experience:

Chairperson

MBA, MAICD, FCIS

With over 25 years' experience in the finance industry, Tanya is currently the Chief Operating Officer and Company Secretary of DEXUS Property Group, a \$15 billion publicly listed real estate investment trust. Her current responsibilities include the delivery of company secretarial, operational, information technology and communications services, as well as operational risk management systems and practices across the Group. Prior to joining DXS in July 2003, Tanya held various general management positions, including Director and Chief Operating Officer of NM Rothschild & Sons (Australia) Ltd and General Manager – Finance, Operations and IT for Bank of New Zealand (Australia).

Paul Croft

Qualifications:

Experience:

B.Ec (Hon), Grad. Dip Ed TAFE, JP (NSW)

Paul was a Head Teacher of Organisational Science, Accounting and Finance and Business with New South Wales TAFE where he taught for 33 years. During the last 9 years Paul has also worked with physically and intellectually disabled adults and able bodied Seniors to improve their general fitness level. He has academic and professional qualifications in Economics, Education and Fitness. Paul is a past President, Secretary and Life Member of the NSW Amputee Sporting Association and the current Secretary of Sitting Volleyball Australia (NSW) Inc. He is a Director of the Volleyball Australia D-Volleyball Committee and the Senior Athletics representative on the Bankstown and District Sports Club Sports Committee. Paul has represented Australia in four Paralympics Games (team captain in Seoul, 1988), three FESPIC Games and two World Championships in three sports, Distance and Middle Distance running, Table Tennis and Sitting and Standing Volleyball. Paul currently plays golf; open water swims; cycles, walks a lot and jogs a little.

Amanda J Garland-Hunt

Qualifications

Experience:

Grad Dip Mar, M.B.A.

Amanda has over 25 years experience in various marketing and management roles in Small and Medium Enterprises and Government. She currently manages the Solutions Group of Businesses which comprises 3 companies operating in the building sector, recycling and environmental management. Her experience includes positions in marketing, public affairs, policy development and project management.

Amanda enjoys being involved with organisations that strive to improve social and environmental conditions. She was Treasurer of NSW Women sport for 2 years, a member of the National Council of Women Environmental Committee and is currently working on various projects.

AUSTRALIAN ATHLETES WITH A DISABILITY LIMITED
ABN 96 104 461 814

DIRECTOR'S REPORT

Information on Directors (continued)

Elizabeth Pollock

Qualifications:

Experience:

BAppSc, BBus, Grad Dip PE & Rec for Disabled, MBA

Liz started her involvement with athletes with disabilities in 1980 when she was working in the rehabilitation field and was introduced to Wheelchair Basketball. During her time in rehabilitation she was instrumental in getting people involved in sport and recreation, often providing the transport services to those sporting opportunities. Liz joined the Victorian Department of Community Services (now the Department of Human Services) in 1991 as their Senior Rehabilitation Officer. For the past 15 years, Liz has mainly worked in the Department of Human Services as a Project Manager/Change Manager on major IT and business transformation projects. Liz is currently at VicRoads, where she is Deputy Program Director for a new Registration & Licensing system.

Liz is currently a Director of Volleyball Victoria Inc and Disability Sport & Recreation Victoria. She is an International Volleyball Referee and involved in referee education and development in Victoria.

Cornelis Van Eldik

Qualifications:

Experience:

B. Ed., Grad Dip I.T.

Cornelis is a teacher who is CPASRF's nominee to the Board of A.A.W.D. He has retired from his position as a senior teacher of Advanced Mathematics and Science in Brisbane's largest high school and has had a long involvement with sporting opportunities for people with a disability, especially those with Cerebral Palsy.

Cornelis began his involvement with athletes with a disability programs when he was elected to the board of Queensland Sporting Wheelies in 1980. In 1989 he was a founding director of the Cerebral Palsy – Australian Sport and Recreation Federation (CPASRF). He has been a team manager to Paralympics in Barcelona and Atlanta; to FESPIC games; and to World CP games in the UK, USA and The Netherlands. Immediately after the Atlanta Paralympics, Cornelis found coaches and players and organised Australia's first CP Football team who acquitted themselves well in the Sydney Paralympics. The sport has grown here to where Australia is now a world ranked team. He represents CPASRF on the international CP organisation CPISRA and was elected to the Executive Committee from 1997 to 2004. Currently Cornelis is semi retired.

He volunteers as the Director of Services for CPASRF. He helps with the development of Football and Boccia and plans to do some serious travelling.

Meetings of Directors

During the financial year 7 meetings of directors were held. Attendances by each director were as follows:

	Directors Meetings	
	Number eligible to attend	Number attended
Tanya Cox	7	7
Paul Croft	7	5
Amanda J Garland-Hunt	7	6
Elizabeth Pollock	7	7
Cornelis Van Eldik	7	4

AUSTRALIAN ATHLETES WITH A DISABILITY LIMITED
ABN 96 104 461 814

DIRECTORS' REPORT

Insurance of Officers

During or since the end of the financial year the Company has given an indemnity or entered an agreement to indemnify, or paid or agreed to pay insurance premiums as follows:

Australian Athletes with a Disability Limited has paid premiums to insure each director against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of director of the Company, other than conduct involving a wilful breach of duty in relation to the Company. The amount of the premium was \$2,183 excluding GST.

Proceedings on Behalf of the Company

No person has applied of the Court under section 237 of the *Corporations Act 2001* for leave to bring proceedings on behalf of the Company, or to intervene in any proceedings to which the Company is a party, for the purpose of taking responsibility on behalf of the Company for all or any part of those proceedings.

No proceedings have been brought or intervened in on behalf of the Company with leave of the Court under section 237 of the *Corporations Act 2001*.

Auditor


PricewaterhouseCoopers continues in office as auditor. A copy of the auditor's independence declaration as required under section 307C of the *Corporations Act 2001* is set out on page 6.

Members' Guarantee

The Company is incorporated under the *Corporations Act 2001* and is a Company limited by guarantee. If the Company is wound up, each member is required to contribute a maximum of \$100 towards meeting any outstanding and obligations of the Company. At 30 June 2011 the number of members was 3.


Signed in accordance with a resolution of the Board of Directors:

Director



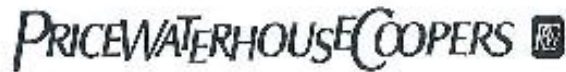
Elizabeth Pollock

Director



Tanya Cox

Dated this 5th day of October 2011



PricewaterhouseCoopers
ABN 52 780 433 757

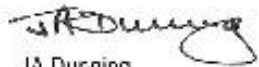
Darling Park Tower 2
201 Sussex Street
GPO BOX 2650
SYDNEY NSW 1171
DX 77 Sydney
Australia
Telephone +61 2 8288 0000
Facsimile +61 2 8286 9999

Auditor's Independence Declaration

As lead auditor for the audit of Australian Athletes with a Disability Limited for the year ended 30 June 2011, I declare that to the best of my knowledge and belief, there have been:

- a) no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- b) no contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Australian Athletes with a Disability Limited during the period.


J.A. Dunning
Partner
PricewaterhouseCoopers

Sydney
5 October 2011

AUSTRALIAN ATHLETES WITH A DISABILITY LIMITED
ABN 96 104 461 814

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2011

	Note	Year ended	
		30 June 2011 \$	30 June 2010 \$
Grant revenue	2	210,000	210,000
Other revenue		320	270
Total revenue		210,320	210,270
Professional fees		400	500
Employee benefits expense		(120,036)	(87,083)
Fees to affiliated organisations		(4,991)	(5,270)
Grants to member organisations for sporting activities		(71,810)	(93,302)
Operating expenses		(18,789)	(25,485)
Total expenses	3	(215,226)	(210,641)
Loss before income tax		(4,906)	(371)
Income tax expense		-	-
Loss for the year		(4,906)	(371)
Other comprehensive loss for the year		-	-
Total comprehensive loss for the year		(4,906)	(371)

AUSTRALIAN ATHLETES WITH A DISABILITY LIMITED
ABN 96 104 461 814

BALANCE SHEET
AS AT 30 JUNE 2011

	Note	Year ended	
		30 June 2011	30 June 2010
		\$	\$
CURRENT ASSETS			
Cash and cash equivalents	4	23,480	44,443
Trade and other receivables	5	4,358	878
Other current assets	6	3,064	3,200
TOTAL CURRENT ASSETS		30,902	48,521
NON-CURRENT ASSETS			
Computers at cost		3,453	1,091
Accumulated depreciation		(728)	(232)
Intangible assets held at cost	7	5,276	-
Accumulated amortisation		(943)	-
TOTAL NON-CURRENT ASSETS		7,060	859
TOTAL ASSETS		37,962	49,380
CURRENT LIABILITIES			
Trade and other payables	8	20,252	29,303
Short-term provisions	9	7,298	4,759
TOTAL CURRENT LIABILITIES		27,550	34,062
TOTAL LIABILITIES		27,550	34,062
NET ASSETS		10,412	15,318
EQUITY			
Retained earnings		10,412	15,318
TOTAL EQUITY		10,412	15,318

The above Balance Sheet should be read in conjunction with the accompanying notes.

AUSTRALIAN ATHLETES WITH A DISABILITY LIMITED
ABN 96 104 461 814

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2011

	Retained Earnings \$	Total \$
Balance at 1 July 2009	15,689	15,689
Comprehensive loss for the year	(371)	(371)
Balance at 30 June 2010	15,318	15,318
Balance at 1 July 2010	15,318	15,318
Comprehensive loss for the year	(4,906)	(4,906)
Balance at 30 June 2011	10,412	10,412

AUSTRALIAN ATHLETES WITH A DISABILITY LIMITED
ABN 96 104 461 814

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2011

	Note	2011 \$	2010 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from Australian Sports Commission grants		231,000	231,000
Donations and membership fees		320	270
Payments to suppliers and employees		(239,654)	(231,176)
Fees to affiliated organisations		(4,991)	(5,270)
Net cash used in operating activities	11	<u>(13,325)</u>	<u>(5,176)</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Acquisition of computer hardware		(2,362)	(1,091)
Acquisition of intangible assets		(5,276)	
Net cash (used in) investing activities		<u>(7,638)</u>	<u>(1,091)</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
		-	-
Net cash provided by financing activities		<u>-</u>	<u>-</u>
Net decrease in cash held		(20,963)	(6,267)
Cash at beginning of financial year		44,443	50,710
Cash at end of financial year	4	<u>23,480</u>	<u>44,443</u>

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.

AUSTRALIAN ATHLETES WITH A DISABILITY LIMITED
ABN 96 104 461 814

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2011

The financial report is for Australian Athletes with a Disability Limited as an individual Company, incorporated and domiciled in Australia. Australian Athletes with a Disability Limited is a company limited by guarantee.

1

Statement of Significant Accounting Policies

Basis of accounting

In the directors' opinion, the Company is not a reporting Company because there are no users dependent on the financial report.

This is a special purpose financial report that has been prepared in accordance with Australia Accounting Standards and for the sole purpose of complying with the *Corporations Act 2001* requirements to prepare and distribute a financial report to the members and must not be used for any other purpose. The directors have determined that the accounting policies adopted are appropriate to meet the needs of the members.

Historical cost convention

The financial report is prepared in accordance with the historical cost convention, except for certain assets which, as noted, are at fair value. Unless otherwise stated, the accounting policies adopted are consistent with those of the previous year.

Going Concern - Economic Dependence

The Company is dependent on the issue of grants from the Australian Sports Commission for the majority of its revenue used to operate the business. At the date of this report the Board of Directors has no reason to believe the Department will not continue to support the Company, and on this basis, the financial statements are prepared on a going concern basis.

Critical accounting estimates

Management have not identified any critical, complex or significant accounting estimates.

Presentation currency

All the amounts disclosed in the financial report are expressed in Australian dollars.

The accounting policies that have been adopted in the preparation of this report are as follows:

Accounting Policies

a. Revenue

Interest revenue is recognised on a proportional basis taking in to account the interest rates applicable to the financial assets.

Revenue from the rendering of a service is recognised upon the delivery of the service, generally to members of members.

All revenue is stated net of the amount of goods and services tax (GST).

b. Government grants

Grants from the government are recognised at their fair value where there is a reasonable assurance that the grant will be received and the group will comply with all attached conditions.

Government grants relating to costs are deferred and recognised in the profit and loss over the period necessary to match them with the costs that they are intended to compensate.

AUSTRALIAN ATHLETES WITH A DISABILITY LIMITED
ABN 96 104 461 814

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2011

1 Statement of Significant Accounting Policies (continued)

c. Expenses

Expenses are brought to account on an accruals basis and, if not paid at the end of the reporting period, are reflected in the Balance Sheet as a payable.

Contributions are made by the Company to an employee superannuation fund and are charged as expenses when incurred.

d. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

e. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. Receivables and payables in the Balance Sheet are shown inclusive of GST.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the taxation authority, are presented as operating cash flows.

f. Unexpended Grants

The Company receives grant monies to fund projects either for contracted periods of time or for specific projects irrespective of the period of time required to complete those projects. It is the policy of the Company to treat grant monies as unexpended grants in the balance sheet where the Company is contractually obliged to provide the services in a subsequent financial period to when the grant is received or in the case of specific project grants where the project has not been completed.

g. Contributions

The Company receives non-reciprocal contributions from the government and other parties for no or a nominal value. These contributions are recognised at the fair value on the date of acquisition upon which time an asset is taken up in the Balance Sheet and revenue in the Statement of Comprehensive Income.

h. Income Tax

No provision for income tax has been raised, as the Company is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

i. Trade receivables

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment. Trade receivables are generally due for settlement within 30 days.

Collectability of trade receivables is reviewed on an ongoing basis.

AUSTRALIAN ATHLETES WITH A DISABILITY LIMITED
ABN 96 104 461 814

NOTES FOR THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2011

1 Statement of Significant Accounting Policies (continued)

j. Intangible assets

This asset represents costs incurred in developing the Company's website that will contribute to future period financial benefits through revenue generation. Costs capitalised exclude direct costs of materials and service and direct payroll and payroll related costs of employees' time spent on the project. Amortisation is calculated on a straight-line basis over a period extending for two and half years.

These costs include only those costs directly attributable to the development phase and are only recognised following completion of technical feasibility and where the company has the intention and ability to utilise the website.

k. Trade and other payables

These amounts represent liabilities for goods and services provided to the Company prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

l. Provisions

Provisions are recognised when the Company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits expected to be settled within one year together with benefits arising from wages, salaries and annual leave which may be settled after one year, have been measured at the amounts expected to be paid when the liability is settled plus related on costs.

m. Comparative Figures

Where required by Accounting Standards comparative figures for fiscal 2010 have been adjusted to conform with changes in presentation for the current financial year.

AUSTRALIAN ATHLETES WITH A DISABILITY LIMITED
ABN 96 104 461 814

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2011

	2011 \$	2010 \$
2 Significant Revenue		
The following significant revenue item is relevant in explaining the financial performance of the Company:		
- Grants Received	210,000	210,000
3 Expenses		
- Accountancy expense	(400)	400
- Auditor's Remuneration	-	(900)
- Employee Benefits Expense	120,036	87,083
- Fees to affiliated organisations	4,991	5,270
- Grants to member organisations for sporting activities	71,810	93,302
- Insurance costs	3,883	9,100
- Meeting costs	5,202	4,712
- Telephone expense	1,928	2,377
- Website maintenance	-	1,000
- Depreciation and amortisation	1,437	8,065
- Other expenses	8,581	232
	215,228	210,641
4 Cash and Cash Equivalents		
Cash at Bank	23,480	44,443
	23,480	44,443
5 Trade and Other Receivables		
<i>Current</i>		
Trade Debtors	2,212	878
Other Debtors – Wheelchair Sports Australia	2,146	-
	4,358	878
6 Other Current Assets		
Prepayments – Insurance	3,064	3,200
	3,064	3,200

AUSTRALIAN ATHLETES WITH A DISABILITY LIMITED
ABN 96 104 461 814

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2011

7 Non-current assets – Intangible assets

	Website \$	Total \$
At 1 July 2009		
Cost	-	-
Accumulated amortisation and impairment	-	-
Net book amount	-	-
Year ended 30 June 2010		
Opening net book amount	-	-
Additions – acquisition	-	-
Amortisation charge	-	-
Closing net book amount	-	-
At 30 June 2010		
Cost	-	-
Accumulated amortisation and impairment	-	-
Net book amount	-	-
Year ended 30 June 2011		
Opening net book amount	-	-
Additions – acquisition	5,276	5,276
Amortisation charge	(943)	(943)
Closing net book amount	4,333	4,333
At 30 June 2011		
Cost	5,276	5,276
Accumulated amortisation and impairment	(943)	(943)
Net book amount	4,333	4,333

AUSTRALIAN ATHLETES WITH A DISABILITY LIMITED
ABN 96 104 461 814

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2011

	2011 \$	2010 \$
8 Trade and Other Payables		
<i>Current</i>		
Funding Grants	14,250	21,782
Sundry payable and accrued expenses	5,510	3,394
Superannuation payable	-	72
GST payable	492	4,055
	<u>20,252</u>	<u>29,303</u>
9 Short Term Provisions		
<i>Current</i>		
Employee Entitlements – Annual Leave Provision	7,298	4,759
	<u>7,298</u>	<u>4,759</u>
10 Events occurring after the reporting period		
No significant events have occurred since the end of the reporting period which would impact on the financial position of the Company disclosed in the balance sheet as at 30 June 2011 or on the results and cash flows of the Company for the year ended on that date.		
11 Cash Flow Information		
<i>Reconciliation of cash flow from operations with profit after income tax</i>		
Loss after income tax	(4,906)	(371)
Add: Depreciation and amortisation	1,437	232
Changes in assets and liabilities		
- (Increase)/decrease in receivables	(3,480)	3,194
- Decrease in prepayments	138	1,847
- Decrease in payables and accruals	(9,051)	(11,915)
- Increase in provisions	2,539	1,837
	<u>(13,325)</u>	<u>(5,178)</u>

AUSTRALIAN ATHLETES WITH A DISABILITY LIMITED
ABN 96 104 461 814

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2011

12 Company Details

The registered office of the Company is:

Australian Athletes with a Disability Limited
6A Figtree Drive
SYDNEY OLYMPIC PARK NSW 2127

The principal place of business is:

Australian Athletes with a Disability Limited
6A Figtree Drive
SYDNEY OLYMPIC PARK NSW 2127

13 Members' Guarantee

The Company is incorporated under the *Corporations Act 2001* and is a Company limited by guarantee. If the Company is wound up, each member is required to contribute a maximum of \$100 towards meeting any outstandings and obligations of the Company. At 30 June 2011 the number of members was 3.

AUSTRALIAN ATHLETES WITH A DISABILITY LIMITED
ABN 96 104 461 814

DIRECTORS' DECLARATION

In the directors' opinion:

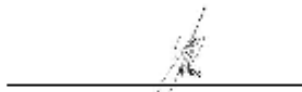
- a) the financial statements and notes set out on pages 7 – 17 are in accordance with the *Corporations Act 2001* including:
 - (i) complying with Accounting Standards, the *Corporations Regulations 2001* and other mandatory professional reporting requirements, and
 - (ii) giving a true and fair view of the consolidated Company's financial position as at 30 June 2011 and of its performance for the financial year ended on that date, and
- b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable, and
- c) at the date of this declaration, there are reasonable grounds to believe that the members identified in note 13 will be able to meet any obligations or liabilities to which they are, or may become, subject.

This declaration is made in accordance with a resolution of the Board of Directors.

Director


Elizabeth Pollock

Director


Tanya Cox

Dated this 5th day of October 2011



PricewaterhouseCoopers
ABN 52 780 433 757

Darling Park, Lower 2
201 Sussex Street
GPO BOX 2690
SYDNEY NSW 1171
DX 77 Sydney
Australia
Telephone +61 2 8206 0000
Facsimile +61 2 8256 8939

Independent auditor's report to the members of Australian Athletes with a Disability Limited

Report on the financial report

We have audited the accompanying financial report, being a special purpose financial report, of Australian Athletes with a Disability Limited (the company), which comprises the balance sheet as at 30 June 2011, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, a summary of significant accounting policies, other explanatory notes and the directors' declaration.

Directors' responsibility for the financial report

The directors of the company are responsible for the preparation of the financial report and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Corporations Act 2001* and is appropriate to meet the needs of the members.

The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Our procedures include reading the other information attached to the financial report to determine whether it contains any material inconsistencies with the financial report.



Independent auditor's report to the members of Australian Athletes with a Disability Limited (continued)

Independence

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*.

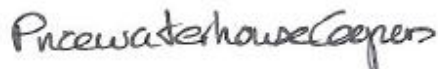
Auditor's opinion

In our opinion, the financial report of Australian Athletes with a Disability Limited is in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the company's financial position as at 30 June 2011 and of its performance for the year ended on that date, and
- (b) complying with Australian Accounting Standards to the extent described in Note 1 and complying with the *Corporations Regulations 2001*.

Basis of Accounting and Restriction on Distribution and Use

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared as requested by the Australian Securities and Investments Commission under section 294 of the *Corporations Act 2001* for distribution to members and lodgement with the Commission. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for the members of Australian Athletes with a Disability Limited.



PricewaterhouseCoopers



JA Dunning
Partner

Sydney
5 October 2011

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**PO Box 4083
Homebush South
NSW 2140**

**Sports House, 6A Figtree Drive
Sydney Olympic Park NSW 2127**

**T +61 2 8116 9720
F +61 2 8732 1633
E info@sports.org.au**

www.sports.org.au