



DISABILITY
SPORTS
AUSTRALIA

2020

ANNUAL
REPORT





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DSA 2019/2020 HIGHLIGHTS

DSA 2019/2020 HIGHLIGHTS

DSA announces **Start Up Kidz** multi-sport camps pilot program



DSA launches **Stay Active** resource

Disability Sports Northern Territory launches



First dedicated **national RaceRunning** event held in September 2020



Over **20,000** Australian's with a disability serviced by DSA's member organisations

Wheelchair Aussie Rules kicks off in NSW, WA & NT

Social media engagement increases by **25%** over COVID-19



Wheelchair Rugby Australia (WRA) launches in July 2019

First **nationally aligned talent ID plan** developed for wheelchair rugby

Over **25** Disability Sports Advisors trained



CHANGING LIVES THROUGH SPORT

MESSAGE FROM SPORT AUSTRALIA

The start of 2020 has been an extraordinarily tough time for Australians, including all of us committed to sport.

The impact of bushfires and the COVID-19 pandemic have been confronting for communities, where we all know sport plays such an important role.

At the Australian Sports Commission (ASC), comprising Sport Australia and the Australian Institute of Sport (AIS), our energy is focused on supporting our partners through these times as we continue to advocate the importance of sport to our economy, productivity, health, wellbeing and culture.

We believe whole-heartedly that when we get through this challenging period, sport will play a prominent role in lifting the nation's energy and spirits again.

Times such as these can also make us more appreciative of what we do have and of the success we have achieved.

Success in sport is always hard fought. But it's a fight Australian high-performance sport welcomes as it continues to achieve success.

"WE BELIEVE WHOLE-HEARTEDLY THAT WHEN WE GET THROUGH THIS CHALLENGING PERIOD, SPORT WILL PLAY A PROMINENT ROLE IN LIFTING THE NATION'S ENERGY AND SPIRITS AGAIN."

Last year the wonderful Ash Barty won the French Open and became our first female No1 tennis player since her idol, Evonne Goolagong Cawley, in 1976. Javelin-thrower Kelsey Lee-Barber set personal bests throughout the year and took the title at the IAAF World Championships in Doha. Dylan Alcott added three more Grand Slam quad wheelchair singles trophies to the cabinet and Sailing duo Matt Belcher and Will Ryan claimed the men's 470 World Championship. In the pool, our swimmers won seven gold medals at the FINA World Championships, placing Australia fourth on the medal tally.

This year our inspiring women's cricket team won a fifth World T20 title, drawing a record crowd of 86,174 to the MCG. How fitting that this historical moment fell on International Women's Day. These results are a testament to the tenacity and passion of athletes, coaches, sports staff and sporting organisations, which know we have all the skills and abilities to achieve success.

I am proud too of the service our organisation provides to Australian sport each year, on behalf of the Australian Government.

The ASC, through Sport Australia and the AIS, delivers 25,000 grants a year.

The AIS, funds and prepares our Olympic, Paralympic and Commonwealth Games to represent us at the highest level in international competition.

In the past few years, we have enhanced our support to athlete wellbeing and engagement, a move that is essential, especially in the current environment.

Sport Australia invests in sports participation programs, from our national Sporting Schools program for younger children through to the Better Ageing program aimed at Australians aged 65 and over.

So many of these grants fuel aspirations. Our Local Sporting Champions program supports 9,000 children a year to reach for their sporting dreams.

Our Women Leaders in Sport program and the AIS Talent program provide opportunities for women to progress their professional development in all roles across sport.

We continue to work with sports to modernise traditional governance structures in Australian sporting

MESSAGE FROM SPORT AUSTRALIA

organisations and we continue to encourage environments that are inclusive, diverse, safe and welcoming, making sport the benchmark for a more equitable society.

This was to be the year of the 2020 Olympics and Paralympics in Tokyo. Instead, it has been postponed to 2021, with the Olympic Games to be held from 23 July to 8 August 2021 and the Paralympics from 24 August to 5 September 2021.

We have already witnessed a great deal of positivity from athletes who now need to re-set. I'm confident, as a united sport system, we will do the same.

JOHN WYLIE AM
Chair
Sport Australia





MESSAGE FROM THE CHAIR

There is no doubt that the 2020 Financial Year was one of the most difficult periods to manage and deliver sports for people with a disability. The bushfires, floods and COVID-19 disrupted the lives of all Australians. Disability Sports Australia (DSA) was equally disrupted with sporting events across the country having to be postponed or cancelled. Despite the disruption, we managed to deliver across a range of activities that were aligned to our Strategic Plan and greatly improve the financial health of the organisation.

In many ways, the financial year was a tale of 2 halves. From July to December 2019, DSA was focused on delivering a number of exciting sports programs;

- Start Up Kidz, that aimed to deliver multi-adaptive sport camps for kids aged between 5 and 12 in New South Wales, Victoria and the Northern Territory,
- The establishment of Disability Sports Northern Territory, to improve the opportunities for people with a disability in the Territory,
- The development of Wheelchair Rugby Australia as a separate entity bringing focus to the development of this exceptional sport in Australia with our state partners and Paralympics Australia, and
- The DSA Sports Incubator continuing to develop sports such as Wheelchair Aussie Rules, RaceRunning and multi-disability Lawn Bowls.

Significant progress was being made in all these areas of the DSA strategy, with increased opportunities being created for people with a disability, increased participation in the sports being developed and greater awareness of the sports being delivered.

Disability Sports Australia was also very pleased to be involved in an excellent initiative with all national sports organisations for people with a disability (NSOD's) joining together to work on 16 different projects that will deliver improvements to the sport's sector and delivering improvements for people with a disability in both high-performance sports and participation. These projects will deliver continued improvements in the years to come.

The second half of the year was one of disruptions and cancellations, but also a time for the DSA team to adapt to the situation and deliver foundational improvements to our programs that will be delivered when sport re-opens in the new financial year.

DSA would not be in the position to make such a difference for people with a disability without the support of Sport Australia and our major sponsor, GIO, as well as our other partners and supporters, NT Government, Paul Bedbrook, Seabridge Wealth, The Rugby Club Foundation, Lifestyle Solutions, Rugby Australia & the AFL.

I would like to thank all the DSA employees, Board members and member organisations. This financial year has delivered significant challenges and you have managed them with energy, focus and professionalism.

I would also like to acknowledge the contribution of Jenni Cole who left the organisation after more than six (6) years as CEO. We wish her all the best for the future.

JOHN CROLL AM
Chair



STRATEGIC DIRECTION



STRATEGIC PILLARS



CREATE MORE CHOICE

Through innovation and partnership, increase the range of choices for people with a disability to get involved with sport and active recreation, leading to greater engagement and enjoyment of being active.



INFORM & CONNECT

We increase participation in sport and active recreation by helping people with a disability find out what they can do and by supporting them in getting involved in suitable programs.



IMPACT

Evidence of the impact of sport and active recreation for people with a disability, drives program development, evaluation and informs advocacy.



MEMBER & STAKEHOLDER ENGAGEMENT

Fostering collaboration and provide support to members and partners to help people with a disability to get involved in sport and active recreation and promote the benefits of sport & active recreation for people with a disability.



WHEELCHAIR RUGBY AUSTRALIA

Develop Wheelchair Rugby Australia (WRA) as a separate entity with a staged implementation to manage the impact on WRA and DSA.

CREATE MORE CHOICE

WHAT IS CREATE MORE CHOICE?

Through innovation and partnership, increase the range of choices for people with a disability to get involved with sport and active recreation, leading to greater engagement and enjoyment of being active.

DISABILITY SPORTS INCUBATOR

As a core strategic pillar, DSA aims to increase the range of sporting and active recreation opportunities for Australian's with a disability. Sport development is at the centre of DSA's operations and the DSA Sports Incubator creates a structured, measured, and meaningful way to grow and develop sports to either independence or mainstreaming.

The purpose of the DSA Sports Incubator is to support the growth and development of sport and active recreation opportunities to give people with a disability more options to get more active more often.

The DSA Sports Incubator aims to initiate new sport and active recreation opportunities for people with a disability and support their growth and development while also fostering the development of existing sports requiring extra support. The Incubator provides the support, governance and expertise to grow its sport and recreation opportunities to effective mainstreaming or sustainable independent delivery.

Sport 2030 is committed to creating a diverse sports sector which represents the Australian population including a varied range of sports opportunities to ensure more Australians are active. The Sports Incubator will ensure that Australians with a disability are provided a vast range of sustainable sporting and active recreation options.

DSA has already begun the process of incubating a number of sports through the program. DSA will continue to review, refine and improve the model to develop sports and active recreation opportunities with best practice, build case studies and source sustainable funding.

CREATE MORE CHOICE

START UP KIDZ



Increasing physical activity in kids is a critical element in the development of physical literacy and in ensuring people stay more active for life. However, research demonstrates that children with a disability are the poorest in terms of physical activity and access to suitable sport programs.

In June 2019, DSA received a grant through the Sport Australia Move it AUS Participation grant program, to build a pilot program for children with a disability through Start Up Kidz.

Start Up Kidz multi-adaptive sport camps are a series of after-school and school holiday camps that will be a starting point for children with a disability to get involved with physical activity. Kids with a disability, as well as their able-bodied peers and siblings, will have the chance to trial six (6) adaptive sports. All sports on offer are programs that are available locally to the kids to participate in beyond the course of the camp.

In addition to getting to try a range of sports, the program will also offer each child with a disability the opportunity to receive an assessment from a Disability Sport Advisor to better understand what sports are available for them and any modifications that might aid in participation.

Start Up Kidz aims to support Sport 2030 by getting young Australians with a disability, to get active and 'find their 30', by providing a platform to participate in sport or active recreation for at least 30 minutes per day. The program will also measure the impact of sport and active recreation for people with a disability through rigorous research in partnership with Sydney University.

Start Up Kidz will rollout it's pilot programs in New South Wales (NSW), Northern Territory (NT) and Victoria as part of the Move it AUS Participation grants.

With the planned start date delayed due to both bushfires and COVID-19, the program will be up and running from January 2021, getting more kids with a disability involved with sport.



IMPORTANCE OF SPORT FOR KIDS WITH A DISABILITY MESSAGE FROM YOUTH AMBASSADOR, EMILY PRIOR

As Youth Ambassador for DSA I am in a position to help show and encourage other kids with disabilities the importance (and how much fun it is) to be involved in sport. Being able to participate in sport, not only teaches you valuable skills, it also keeps you healthy and fit and it means you are a part of your community.

I have loved becoming involved in my sporting community with other disabled athletes. I have made so many new friends and learned so much. It is so important to be able to have the opportunities to get fit and be active with my peers.

While I absolutely love wheelchair rugby (and I'm so excited that I finally fit in to a wheelchair) over the last year, I have tried wheelchair track racing, discus, shot put and javelin (which I threw a new U16 Australian record).

I'm so thankful to the strong and positive role models I have who have encouraged me to be active and be involved in sport.



CREATE MORE CHOICE

WHEELCHAIR AUSSIE RULES DEVELOPMENT

Wheelchair Aussie Rules has continued to go from strength to strength this year with significant national development, despite the 2020 National Championship having to be cancelled.

Since the sports beginnings in 2016, the established state programs in South Australia (led by South Australia National Football League), Tasmania (led by member organisation, ParaQuad Tasmania) and Victoria (led by AFL Victoria) have continued to grow and increase participation with state leagues and competitions becoming competitive player funnels.

This year also saw major developments in New South Wales (NSW), Western Australia (WA) and Northern Territory (NT) as the sport expands nationally.

DSA strongly supported the first come and try and training events in NSW held by member organisation, Wheelchair Sports NSW. With significant participation, the NSW Outlaws are looking to make their national debut at the 2021 National Championship.

Come and try events and plans for a state league are being implemented in Western Australia through partnership between member organisation, Rebound WA and WA Football Commission (WAFC).

Through the development of DSA's Northern Territory branch, events are underway to bring Wheelchair Aussie Rules to the forefront in the Territory, through inclusion in multi-adaptive sport programs and camps in partnership with NT AFL.

DSA continues to work closely with the Australian Football League (AFL) to partner and grow the sport nationally and

bring the sport to a wider audience and motivate people to get involved. The Australian Defence Force (ADF) continue to champion the sport and the significant impact it has on the rehabilitation to current and ex-servicemen and women.

The 2021 National Championships are looking to be the largest Championships on record with eight (8) team representation providing an invaluable opportunity to profile the sport to the wider Australian audience and get more people involved with the sport at a grassroots level.

RACERUNNING DEVELOPMENT

RaceRunning continued to grow this year both nationally and internationally through exciting partnerships and events.

Australia was represented at the 2019 CPISRA RaceRunning Development Camp and International Cup in Denmark. Over 120 athletes from 18 countries competed at the Camp and Cup. Australia was represented by athlete, Arran Keith and coach, Glen Lebeau. Arran finished the event with three gold medals, three PB's and two World Records for his class. Prior to the Camp and Cup, two Australians were able to take part in the RaceRunning Coaching Course. This is vital in not only giving the coaches the tools to coach RaceRunning on home soil, but also in being able to train new coaches in Australia. The skills learnt during this course have allowed for further growth and development across Australia.

Following on from the success in Denmark, in September 2019, the first RaceRunning National event was held as part of NSW member organisation, the Cerebral Palsy Alliance's RaceRunning camp. Eight (8) participants from NSW and QLD attended the event where athletes were able to race both individually and in teams. Looking to 2020 and beyond, DSA will look to support the growth and development of more dedicated RaceRunning events.

The partnership with Athletics Australia has proven to be beneficial as internationally, CPISRA continues to work with World Para Athletics. Athletics Australia have taken significant steps to integrate RaceRunning into their classification and events. DSA and Athletics Australia will continue to work together in a more formal capacity to develop RaceRunning across the country.

"THIS YEAR ALSO SAW MAJOR DEVELOPMENTS IN NSW, WA & NT AS THE SPORT EXPANDS"

CREATE MORE CHOICE

DISABILITY SPORTS NORTHERN TERRITORY



Disability Sports Northern Territory (NT) was established in October 2019, thanks to the invaluable support and partnership from the NT Government. As a branch of Disability Sports Australia, Disability Sports Northern Territory was set up to facilitate and coordinate disability sport programs in the Territory.

Disability Sports Northern Territory helps Territorians with a physical disability be more active more often. Through partnering with local, territory and national organisations, Disability Sports Northern Territory aims to expand the range of sport and active recreation opportunities for people with a physical disability and to build capacity and engagement across the sport, health and disability sector.

Through the first nine months of the new division, Disability Sports Northern Territory facilitated and coordinated relationships with peak sporting bodies, therapy organisations and Government, supported the development of new adaptive sporting opportunities in the Territory, including wheelchair Aussie rules, sitting volleyball, wheelchair rugby league and wheelchair basketball, supported the development and implementation of wheelchair skills sessions and scoped programs to be held in both Darwin and Alice Springs in late 2020.

As Disability Sports Northern Territory evolves, it aims to increase the number of participation opportunities in both Darwin and regional centres, in particular children and teenagers. With physiotherapists and health providers being one of the core decision makers for people with a disability, there will be a distinct focus on upskilling local professionals to better aid and inform Territorians with a physical disability.



WHEELCHAIR RUGBY AUSTRALIA

LAUNCH OF WHEELCHAIR RUGBY AUSTRALIA



In June 2019, DSA announced a change to its structure, creating a separate division, Wheelchair Rugby Australia (WRA) designed to drive and foster the development of wheelchair rugby nationally.

The change provided a focus on wheelchair rugby in Australia with the development of athletes, coaches and officials at the forefront, whilst also providing a clear pathway from initial involvement in wheelchair rugby in social participation through to the elite level.

As part of the establishment of WRA an Advisory Board was established to provide clear direction and guidance to the organisation ongoing. Bringing together motivated key national and international partners, the Advisory Board aims to implement 'best practice' governance, commercial, technical and participation structures and procedures to grow wheelchair rugby in Australia.

In its first twelve (12) months, WRA worked closely with both the state wheelchair rugby programs and Paralympics Australia (PA) to create a cohesive and sustainable pathway for the sport. The presence of the COVID-19 pandemic impacted wheelchair rugby competition nation-wide, however, allowed for an organisational shift in focus toward establishing effective governance procedures, which will benefit the sport into the future.

PROGRAMS, PATHWAYS & DEVELOPMENT

The establishment of WRA saw the implementation of a new brand, look and feel for the division. WRA successfully launched its brand on July 1, 2019 and provided all member state programs with unified, state program logo's, which hold consistent through to the new national body.

The uniformed national and state logos were designed to highlight the alignment of state programs to the national body and indicate the progression pathway through local programs to higher level state-based and national competitions for athletes and coaches.

WRA collaborated with all state programs and the high-performance wheelchair rugby program to identify a competition structure that fit best with the 2020 Paralympic Games and the state program preparations. This included the re-establishment of the national league, played at regular intervals preceding the National Championship, previously scheduled for May 29-31, 2020.

The COVID-19 pandemic saw a postponement and ultimately the cancellation of all wheelchair rugby competition, such was the impact of the risk to athletes, border restrictions and event regulations.



WHEELCHAIR RUGBY AUSTRALIA

TALENT IDENTIFICATION

WRA was awarded a grant through The Rugby Club Foundation for the facilitation of a Neurological Impairment Talent ID Plan, nation-wide.

The grant was submitted in cooperation with the Australian Steelers High Performance program, with PA and is a target area for wheelchair rugby in Australia, given the common misconceptions among the communities of classifiable athletes living with a neurological impairment.

The grant is designed to help WRA engage with existing classifiable neurological impairment organisations, provide relevant content and awareness for them to distribute throughout their communities and encourage state-based "come and try" activations to receive grassroots participation increases across the game nation-wide. A key outcome for the program is to establish these player funnels as legacy pieces, ongoing to engage with more neurological impairment athletes.

DIGITAL COMMUNICATIONS

WRA's digital communication channels were updated to reflect the new branding for the division. The WRA website traffic peaked during the launch of the the new division and has continued to be an important information source for players, coaches, officials and supporters.

WRA's social media following increased significantly with the launch of WRA and continued to grow throughout the year with the GIO 2018 IWRF Wheelchair Rugby World Championship highlights video being the most popular piece of content, reaching over 36,000 people internationally.



FACEBOOK
FOLLOWERS
VS. FY 2018/19
+ 32%



INSTAGRAM
FOLLOWERS
VS. FY 2018/19
+ 11.2%



WHEELCHAIR RUGBY AUSTRALIA

PARTNERSHIPS

Rugby Australia

WRA has fostered a great working partnership with Rugby Australia. A refined MOU and shared services agreement ensure that both organisations operate in tandem to leverage each other's business operations where possible and in the best interests of both games. In 2019, Rugby Australia and WRA worked together on the following 4 areas:

- Referee development
- Coach development
- Marketing exposure and awareness for events
- Fundraising

Paralympics Australia

WRA worked in partnership with PA to settle on an agreed domestic calendar in the best interest of all athletes and programs. An agreed calendar for both the national league and national championship in line with the Australian Steelers' international commitments was decided upon and executed until COVID-19 disrupted preparations.

Key areas of work between PA and WRA for 2020 are as follows:

- Talent ID Pathways
- National competition calendar
- Coaching framework and development





INFORM & CONNECT

WHAT IS INFORM & CONNECT?

We increase participation in sport and active recreation by helping people with a disability find out what they can do and by supporting them in getting involved in suitable programs.

DISABILITY SPORTS ADVISORY SERVICE

The Disability Sports Advisory Service was developed to address the lack of available information about sporting opportunities and lack of understanding and education about programs, which are two of the key barriers to participation in sport and active recreation.

Understanding that parents and physiotherapists are core relationships for a young sport participant with a disability, the Advisory Service provides professional assessment and advice to people with a disability about what sport and recreation activities may be suitable for them, to develop a plan for preparing for and then getting involved with sport, as well as providing ongoing support.

The aims of the Disability Sports Advisory Service are threefold:

1. Increase the engagement of people with a disability in community participation through sport & active recreation by building the capacity of key advisor and enabler groups;
2. Develop and provide education to build the capacity of physiotherapists in both the private and public sector, to provide assessment and advice to support people with a physical impairment to start to get active and engaged with sport & active recreation; and,
3. Build awareness in allied health and general practitioners of the benefits of sport & active recreation and physical activity for people with a physical impairment, in particular in Aboriginal and Torres Strait island communities.

The program was piloted as part of the Start Up Kidz multi-sport camp program, with training workshops held in Sydney in November 2019 and Bathurst in December 2019. Over the course of both workshops, thirty physiotherapists, rehabilitation doctors and physiotherapy students learnt about the disability sports sector, fundamentals of classification and the research elements of the Start Up Kidz program. Of the 30 people who attended, 21 signed up to be Disability Sports Advisors for the program.

As we look to late 2020 and beyond, DSA is planning to provide training sessions in the Northern Territory and Victoria and expand the number of Advisors across the country in both rural and regional areas.

Dr Leanne Hassett presenting at the Disability Sports Advisor Workshop in November 2019.



INFORM & CONNECT

CENTRAL INFORMATION SOURCE

Disability Sports Australia has continued to develop and utilise its digital channels to be a “one-stop shop” for information about sport and active recreation for people with a physical disability.

The DSA website houses an up to date database of twenty-nine (29) sport and active recreation opportunities. Each sport listed on the website has information about what the sport is, how to get involved, who can participate and the key contacts around the country. This database will continue to grow as more sports develop, in particular through the DSA Sports Incubator. The database is a unique resource for people with a disability looking to find a starting point about sporting opportunities in Australia.

DSA and Wheelchair Rugby Australia (WRA) continue to use their social media channels to profile Australians with a disability and the opportunities available to them. In these unprecedented times due to COVID-19, DSA's social media channels became a core resource for the Stay Active at Home campaign bringing together online fitness activities and exercises that people with a disability could do from their own homes, including sports skills, yoga and strength training.

DSA's bi-monthly newsletter showcases DSA updates, community news stories, upcoming events and updates from member organisations. Similar to previous years, the DSA newsletter open and click-through rate continued to be well above both sporting and non-profit industry averages.



FACEBOOK
FOLLOWERS
VS. FY 2018/19
+ 25%



INSTAGRAM
FOLLOWERS
VS. FY 2018/19
+ 26%



WEBSITE
UNIQUE VISITORS
VS. FY 2018/19
+ 2.2%



NEWSLETTER
OPEN RATE
VS. INDUSTRY AVERAGE
+ 9.13%



WWW.SPORTS.ORG.AU | RE-BRANDED WEBSITE HOMEPAGE



IMPACT

WHAT IS IMPACT?

Evidence of the impact of sport and active recreation for people with a disability, drives program development, evaluation and informs advocacy.

RESEARCH

DSA has looked to demonstrate sector leadership in the measurement of impact and research data, which is critical for lobbying and supporting new program development.

As part of the Start Up Kidz program, DSA is working with the University of Sydney to conduct research into participation in sport by children with a disability, targeting children between 5 - 12 years old. The research will look into the barriers to participation for children and the impact of multi-adaptive sport programs on continued participation in community programs.

DSA continues to work with the University of Sydney and LaTrobe University in conducting an analysis of the AusPlay survey data for people with a disability.

PARTNERSHIP WITH SPORT AUSTRALIA & THE NSOD SECTOR

DSA, together with Sport Australia and all National Sporting Organisations for people with a Disability (NSOD's) are working together to build a collective voice and collective mission so everyone with a disability has an opportunity to participate in sport.

This is a historical collaboration, as it is the first time all nine NSOD's have partnered together in a formal way to embed cooperative practices to strengthen the ability of each organisation to deliver on their individual purposes.

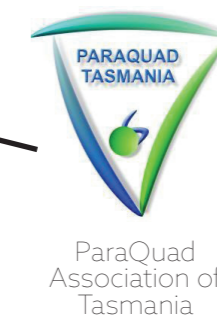
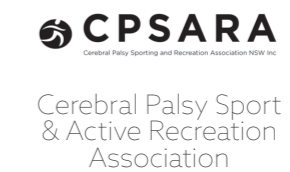
DSA has been actively involved in the process through the Board and Management and look forward continuing the collaboration to create a more cohesive disability sport sector.

"THIS IS A HISTORICAL COLLABORATION...THE FIRST TIME ALL NINE NSOD'S HAVE PARTNERED TOGETHER IN A FORMAL WAY TO EMBED COOPERATIVE PRACTICES."



Disability Sports Australia is working alongside the eight other NSOD's: Blind Sports Australia, Deaf Sports Australia, Disabled Wintersport Australia, Paralympics Australia, Riding for the Disabled Australia, Special Olympics Australia, Sport Inclusion Australia & Transplant Australia





DISABILITY SPORTS AUSTRALIA'S TEN MEMBERS AND BRANCH PROVIDE SPORT AND ACTIVE RECREATION SERVICE AND SUPPORT TO OVER **20,000** AUSTRALIANS WITH A DISABILITY ANNUALLY.

BOARD OF DIRECTORS



CHAIR
JOHN CROLL AM

John has worked in the media industry for more than 30 years and is currently the Co-founder and CEO of Truescope, a media intelligence technology company. He was appointed Chief Executive Officer of Media Monitors in 1999, which subsequently became Isentia. He led the company through private ownership, private equity with Quadrant Private Equity and finally an Initial Public Offering on the Australian Stock Exchange in 2014. John is a Life Fellow of the International Association for the Measurement and Evaluation of Communications (AMEC), a Life Fellow of the Public Relations Institute of Australia and a member of the Australian Institute of Company Directors. John was previously the Vice President of the Australian Paralympic Committee. He was awarded a Member of the Order of Australia (AM) in 2019 for his services to people with a disability.



DEPUTY CHAIR
STEVE LOADER

Steve has worked in sport for over 25 years and is currently the Deputy Chair of DSA. Steve was the Chief Executive Office of Sport NSW and provides sport and major event-related consultancy in Australia and overseas including the ongoing facilitation of courses to international sporting federations and governments. Steve is Chair of the DSA Governance Committee and the Advisory Board of Wheelchair Rugby Australia. He is also a Non-Executive Director of the International Wheelchair Rugby Federation and Football NSW. Steve is a recipient of the Australian Sports Medal and has served on the Boards of Paralympics Australia, Snow Australia and Rowing Australia.



LEEANNE GRANTHAM

Leeanne has over 25 years' experience in the sport and major event industries and 4 years as a global sports recruitment consultant. Leeanne's career includes roles as CEO, Women's National Basketball League; World Masters Games 2002; Australian Major Events (Events S.A.); The Australian Racing Museum and Hall of Fame; Adelaide 36ers and Community Football (SA) & Head of Women's Football for Football Federation Australia. Leeanne led successful bids for significant major events in SA including: Rugby 7's; Australian Masters Games; World Cycling and BMX events; international football (soccer) and oversaw events owned by the SA Government including the UCI Tour Down Under, Tasting Australia, the Great Australian Outback Cattle Drive and others. Leeanne is currently a Non Executive Director with Cycling Australia, Table Tennis Australia, Netball SA, FIBA Women's Basketball World Cup LOC 2022 and Vice President Commonwealth Games Australia.



DR LIZ RUSHBROOK

Dr. Liz Rushbrook is a registered Medical Practitioner as a specialist Medical Administrator. Her medical interests include sports medicine, clinical governance, disaster response and operational management. With 25 years of experience in the Navy and Australian Defence Force, she reached the rank of Commodore and has provided services in the areas of Navy Operations, Sports Medicine and Disaster Management. Liz transitioned from Defence in 2016 and currently works within Queensland Health as the Executive Director of Medical Services at Metro North Hospital and Health Service. Liz is a Fellow of the Royal Australasian College of Medical Administrators. She is also the Chair of Disaster Relief Australia. Her passions include Medicine, Sport and Governance.



KEVIN REINERT

Kevin is a chartered accountant with extensive experience in strategic finance and business development as well as being responsible for financial and investment management topics across the real estate industry. Before being the Chief Financial Officer for Central Element, Kevin worked with the publicly-listed DEXUS Property Group in a range of senior roles. He is also a former Chief Financial Officer for DNW Group, Senior Financial Reporting Manager with Stockland and a Director of Deloitte. He is a member of the South African Institute of Chartered Accountants and the Australian Institute of Company Directors. He is also Chair of the Audit and Risk Committee for Disability Sports Australia.



MICHAEL LANE

Michael has over 30 years' experience in both retail and the commercial property industry having worked for organisations such as Coles Myer, Lend Lease and DEXUS Property Group. Michael is currently General Manager - Developments at Vinta Property Group. Michael has held positions on various property committees at both State and National level and has previously held senior roles in Corporate Responsibility, has been a member of the City of Sydney Better Buildings Partnership Leadership Panel and continues to lead corporate stakeholder and community engagement. Michael has completed various management courses with the Australian Graduate School of Management.

FINANCIAL REPORT

**Disability Sports Australia Limited
Responsible Entities' Declaration
For the Financial Year Ended 30 June 2020**

The Responsible Persons declare that in the Responsible Persons' opinion:

- a) the financial statements and notes are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:
 - i) giving a true and fair view of the registered entity's financial position as at 30 June 2020 and of its performance for the year ended on that date; and
 - ii) complying with Australian Accounting Standards – Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Regulation 2013*; and
- b) there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.



John Croll
Director – Chair
2 November 2020
Sydney, New South Wales

FINANCIAL REPORT

**Disability Sports Australia Limited
Responsible Entities' Declaration under the *NSW Charitable Fundraising Act 1991*
For the Financial Year Ended 30 June 2020**

The Responsible Persons declare that in the Responsible Persons' opinion:

- a) the statement of profit or loss and other comprehensive income and associated notes gives a true and fair view of all income and expenditure of the organisation with respect to fundraising appeals for the financial year ended 30 June 2020;
- b) the statement of financial position and associated notes gives a true and fair view of the state of affairs of the organisation with respect to fundraising appeals conducted by the organisation as at 30 June 2020;
- c) the provisions of the *NSW Charitable Fundraising Act 1991* and Regulations and the conditions attached to the authority have been complied with during the financial year ended 30 June 2020; and
- d) the internal controls exercised by the organisation are appropriate and effective in accounting for all income received and applied by the organisation from any of its fundraising appeals during the financial year ended 30 June 2020.



John Croll
Director – Chair
2 November 2020
Sydney, New South Wales

FINANCIAL REPORT



SDJ Audit Pty Ltd t/a SDJA
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**Disability Sports Australia Limited
Auditor's Independence Declaration to the Board of Directors of Disability Sports Australia Limited
For the Financial Year Ended 30 June 2020**

In accordance with the requirements of section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012*, as lead auditor for the audit of Disability Sports Australia Limited for the year ended 30 June 2020, I declare that, to the best of my knowledge and belief, there have been:

- a) No contraventions of the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- b) No contraventions of any applicable code of professional conduct in relation to the audit.

SDJA
SDJA

Simon Joyce
Director
2 November 2020
Sydney, New South Wales

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Full copy of Financial Report can be found on the ACNC website or upon request

FINANCIAL REPORT



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**Disability Sports Australia Limited
Independent Auditor's Report to the Members of Disability Sports Australia Limited
For the Financial Year Ended 30 June 2020**

Opinion

We have audited the financial report of Disability Sports Australia Limited (the registered entity), which comprises the statement of financial position as at 30 June 2020, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the responsible entities' declaration.

In our opinion the financial report of Disability Sports Australia Limited has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act), including:

- (a) giving a true and fair view of the registered entity's financial position as at 30 June 2020 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards – Reduced Disclosure Requirements and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material Uncertainty Related to Going Concern

We draw attention to Note 3 in the financial report, which indicates that as at 30 June 2020, the entity had a net asset deficiency position of \$10,647, and a net current asset deficiency position of \$12,616. These figures, as well as other assumptions, events or conditions set forth in Note 3, indicate that a material uncertainty exists that may cast significant doubt on the entity's ability to continue as a going concern, should the assumptions, events or conditions relied upon do not eventuate or materialise. Our opinion is not modified in respect of this matter.

Responsibilities of Responsible Entities for the Financial Report

The responsible entities of the registered entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the ACNC Act, and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

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FINANCIAL REPORT

**Disability Sports Australia Limited
Independent Auditor's Report to the Members of Disability Sports Australia Limited
For the Financial Year Ended 30 June 2020**

In preparing the financial report, responsible entities are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intends to liquidate the registered entity or to cease operations or has no realistic alternative but to do so.

The responsible entities are responsible for overseeing the registered entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.

Report of the requirements of the NSW Charitable Fundraising Act 1991

We have audited the financial report as required by Section 24(2) of the *NSW Charitable Fundraising Act 1991*. Our procedures included obtaining an understanding of the internal control structure for fundraising appeal activities and examination, on a test basis, of evidence supporting compliance with the accounting and associated record keeping requirements for fundraising appeal activities pursuant to the *NSW Charitable Fundraising Act 1991* and the *NSW Charitable Fundraising Regulations 2015*.

Because of the inherent limitations of any assurance engagement, it is possible that fraud, error or non-compliance may occur and not be detected. An audit is not designed to detect all instance of non-compliance with the requirements described in the above-mentioned Acts and Regulations as an audit is not performed continuously throughout the period and the audit procedures performed in respect of compliance with these requirements are undertaken on a test basis. The audit report expressed in this report has been formed on the above basis.

FINANCIAL REPORT

**Disability Sports Australia Limited
Independent Auditor's Report to the Members of Disability Sports Australia Limited
For the Financial Year Ended 30 June 2020**

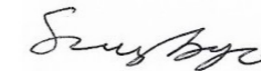
Opinion

In our opinion:

- a) the financial report of Disability Sports Australia Limited has been properly drawn up and associated records have been properly kept during the financial year ended 30 June 2020, in all material respects, in accordance with:
 - i) sections 20(1), 22(1-2), 24(1-3) of the *NSW Charitable Fundraising Act 1991*; and
 - ii) sections 10(6) and 11 of the *NSW Charitable Fundraising Regulations 2015*.
- b) the money received as a result of fundraising appeals conducted by the entity during the financial ended 30 June 2020 has been properly accounted for and applied, in all material respects, in accordance with the above-mentioned Act and Regulations.

SDJA

SDJA



Simon Joyce

Director

2 November 2020

Sydney, New South Wales

COMMITTEES 2019 - 2020

BOARD AUDIT & RISK COMMITTEE

Chair	Kevin Reinert
Non-Executive Director	John Croll
Non-Executive Director	Michael Lane
Independent Member	John Hart

BOARD NOMINATION AND REMUNERATION COMMITTEE

Chair	Leeanne Grantham
Non-Executive Director	Liz Rushbrook
Non-Executive Director	John Croll

BOARD GOVERNANCE COMMITTEE

Chair	Steve Loader
Non-Executive Director	Liz Rushbrook

WHEELCHAIR AUSTRALIAN RULES NATIONAL COMMITTEE

Chair	Kevin Faulkner
Member	Major General Matthew Hall
Member	Squadron Leader Mark Rinne
Member	Tim Nield
Member	Jenni Cole

WHEELCHAIR RUGBY AUSTRALIA ADVISORY BOARD

Chair	Steve Loader
Member	Quentin Fleischfresser
Member	Mim Haysom
Member	Adam Thomas (until October 2019)
Member	Jenni Cole (until May 2020)
Member	Bruce Cook
Member	Cameron Carr
Member	Stan Battock

LAWN BOWLS EXECUTIVE COMMITTEE

Chair	Jenni Cole (until May 2020)
Member	Jan Palazzi
Member	Sheila Corcoran
Member	Steve Loader
Member	Bernie Wolland



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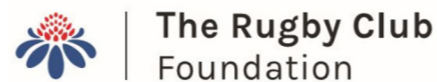
GOVERNMENT PARTNER



MAJOR SPONSOR



SPONSORS & SUPPORTERS



Special thank you to Paul Bedbrook for his ongoing support to Disability Sports Australia

SPORT PARTNERS



PARTNERED INTERNATIONAL FEDERATIONS

- International Wheelchair Rugby Federation (IWRF)
- International Wheelchair Basketball Federation (IWBF)
- International Wheelchair & Amputee Sports Federation (IWASF)
- International Bowls for the Disabled (IBD)
- Cerebral Palsy International Sports and Recreation Association (CPISRA)

CONTACT

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www.sports.org.au

DISABILITY SPORTS AUSTRALIA

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DONATE TO DSA

Disability Sports Australia thanks our generous supporters for their continuous contribution to helping more Australians with a disability be more active, more often.

Visit www.sports.org.au/donate to make a donation. You can donate one time or set up a recurring gift. As DSA is a Registered Charity and a Deductible Gift Recipient, all donations of \$2 and over are tax deductible. An official receipt will be provided for your donation.

Donations can also be made in honour or memory of a friend or loved one.

Thank you for investing in Disability Sports Australia. Your contribution will make a difference in changing the lives for Australians with a disability through sport and active recreation.



The images contained in this document have been kindly provided by Playsport, Disability Sports Australia, Mikey Lane Photography & Tom Brassil.



**DISABILITY
SPORTS
AUSTRALIA**