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MESSAGE FROM SPORT AUSTRALIA

Sport and physical activity has an enormous influence on our nation's health, education, social, economic and diplomatic outcomes. It's why Sport Australia and the AIS remain steadfast in our vision: to make Australia the world's most active sporting nation, known for its integrity, sporting success and world-leading sports industry.

Australia's commitment, outlined in the Australian Government's national sport plan, Sport 2030, is to reduce physical inactivity by 15 per cent. It's a huge challenge Sport Australia enthusiastically accepts.

We are making significant progress and Sport Australia's programs are benefitting sport, as well as broader community health and wellbeing, including tackling issues such as obesity. Our partnerships with National Sporting Organisations (NSOs) remain fundamental, but we are also engaging more than ever with other networks to grow our sporting industry. Collaboration with physical activity providers, health, education and various levels of Government can deliver more for sport and all Australians.

This was highlighted in 2018-19 when Sport Australia, on behalf of the Australian Government, delivered \$150 million in new participation programs. The \$100 million Community Sport Infrastructure grants program is enhancing hundreds of grassroots facilities across Australia. The \$28.9 million Participation grants program is encouraging innovative programs that help break down the barriers to physical activity. The new \$22.9 million Better Ageing grants program is helping senior Australians 65 and older to get more active and socially connected.

Our national Sporting Schools program remains a key platform to address childhood inactivity and drive generational change. We have funded 7300 schools and recorded more than 5.2million attendances since its launch in mid-2015. We continue to look at ways to maximise the impact of Sporting Schools and link it with our work in physical literacy. By teaching our children to run, throw, jump or kick, we put them on the path to better lives.

There is no success without integrity. We continue to encourage environments that are inclusive and welcoming. Increasing diversity in our industry is critical and we want to make sport the benchmark for a more equitable society. All this work is emphasised by our national behaviour change campaign, Move It AUS. Our call to action is to 'Find Your 30' minutes of physical activity every day and enjoy the benefits.

We are continuing to build the capability of the sports industry, addressing governance reform to bring out the very best in our sporting organisations. The One Management project looks at helping sports align their strategy, workforce and financial management.

The AIS, in partnership with the National Institute Network and National Sporting Organisations, is aligning Australia's high-performance sport strategy too. The National High-Performance Sport Strategy 2024 signals the first time all Federal and State/Territory sports agencies have signed up to a joint high-performance strategy.

In November 2018, the AIS announced an updated investment model for high performance sport and through this improved framework, Olympic, Paralympic and Commonwealth Games sports will benefit from a longer-term approach to funding. Instead of annual grants to sport, for the first time the AIS is providing longer-term funding commitments to give sports more stability and certainty to plan ahead. All of this work is important with the 2020 Tokyo Olympics and Paralympics drawing near, and the 2022 Beijing Winter Games and Paris 2024 beyond that.

Enhancing athlete pathways and athlete wellbeing are primary areas of focus for the AIS, and are keys to creating long-term sustainable success. We have embedded 20 Athlete Wellbeing Managers across National Sporting Organisations, and, working closely with the AIS Wellbeing and Engagement team,

are delivering key programs and support from mental health programs, through to career guidance and connection to Australians at the community level.

The AIS is also leading collaborative sports research, applied technology and innovation initiatives including the Gold Medal Ready program, a unique partnership with the Australian Army to help athletes perform under pressure. From backyards to benchmark international events, we believe unquestionably in the power of sport and physical activity to reflect the very best in our culture and to be a powerful vehicle for change.

Thank you for all you do for Australian sport and best wishes for the year ahead.

John Wylie AM Chair Sport Australia

MESSAGE FROM THE CHAIR

Disability Sports Australia (DSA) has set a clear path forward with the Board and Management working on a 3-year plan that sees the incubation of sports for people with a disability as a key driver, as well as the formation of Wheelchair Rugby Australia.

DSA laid the groundwork for the establishment of the Disability Sports Australia Sports Incubator. The incubator is core to DSA's strategic priority of creating more choice by developing new sport and active recreation opportunities for Australians with a disability in partnership with NSO's, governments and disability groups.

Wheelchair Rugby Australia (WRA) launched in June 2019 to provide a dedicated resource to the development and growth of wheelchair rugby across Australia. The announcement was welcomed by the Australian wheelchair rugby community. We look forward to developing the sport through WRA into the future.

The 2019 GIO Wheelchair Rugby National Championship was the first national event lead by the new WRA division and was the closest National Championship on record. Five games were won by a single point and three went to overtime, including the exhilarating gold medal match between Victoria Protect Thunder and the Suncorp Queensland Tornadoes which saw Victoria clinch the gold medal in double overtime.

Wheelchair Aussie Rules continued to grow in 2019 with consistent programs being run in South Australia, Victoria and Tasmania. Invacare became the inaugural Naming Rights partner of the Nationals in March 2019. The Invacare 2019 Wheelchair Aussie Rules National Carnival was held in April with South Australia winning their fourth gold on home soil.

The 2019 Multi-disability Lawn Bowls National Championships were held in Mackay, QLD and saw over 50 participants compete across six days of competition. Victoria emerged victorious winning the Interstate Aggregate Trophy. With multi-disability lawn bowls in the final stages of mainstream integration with Bowls Australia, the 2019 Multibowl marked the last Nationals DSA will manage. From 2020, the Australian Multi-Disability Nationals will be run by Bowls Australia with DSA acting in a consultation role. DSA and Bowls Australia will continue to work together into 2020 and beyond to fully integrate the sport.

DSA would not run without the generous support of our key partners. I thank Sport Australia and the Federal Government for their continuous support of disability sports and recreation. I also thank our major sponsor, GIO. Their commitment to DSA and in particular, wheelchair rugby ensures DSA can continue to provide services, support and information to Australians with a disability.

DSA is proud to work with our member organisations across the country. Our members service over 4,500 people with a disability and their families and provide pathways and support in getting involved with sport. I thank our members for their tireless work.

In the past year, the DSA Board has two Board members retire or resign. Best wishes and sincere thanks to Joan Hacken and Steve Johns for their time on the Board and service to DSA.

I thank the DSA Board, staff and volunteers for leading and delivering DSA's core strategic outcomes and ensuring more Australian's with a disability are more active more often.

Disability Sports Australia looks forward to continuing to live out its mission of changing lives through sport.

John Croll Chairman

STRATEGIC DIRECTION

1. Our Vision

Active lives for all Australians with a disability.

2. Our Mission

To enable more Australians with a disability be more active more often.

3. Our Core Business

- Create more choice
- Inform
- Inspire
- Connect

4. Our Key Strategic Priorities

The following priorities have been identified by the DSA Board for action over the next 3 years:

- Sport and recreation incubator (mainstreaming model)
 - Start Up Kidz (subject to Government funding)
- Central information source
- Disability Sport Advisory Service including the Sports eHub
- Research (Leadership) and capacity building
- Telling the story -critical
- Wheelchair Rugby Australia
 - Separate division at minimum -aim for autonomous organisation from 2020 at latest
 - Establish Advisory Board ASAP
 - Establish strategic plan (high level)
 - Cost and org structure to effect -WRA Board oversee allocated budget
 - Need to cost what DSA is providing to Wheelchair Rugby and establish 'service fee'
 - Staged approach -risk if we do too fast

The following section provides some detail regarding the organisation's five key strategic priorities for 2019 - 2022.

CREATE MORE CHOICE

Through innovation and partnership, increase the range of choices for people with a disability to get involved with sport and active recreation, leading to greater engagement and enjoyment of being active including:

- Disability Sports Incubator: Growing the range of sport and active recreation opportunities so there are more ways for people with a disability to get more active.
- Start Up Kidz Program: Increasing the range of options for children with a disability and working with the sector to reach more kids with a disability with sport and recreation offerings.

- Sport Events: Events are strategically utilised to;
 - provide a competition pathway for wheelchair rugby and incubator sports;
 - provide opportunities for all participants across the pathway including elite development; and,
 - grow awareness and partnerships to support ongoing development of the sport.

INFORM AND CONNECT

We increase participation in sport and active recreation by helping people with a disability find out what they can do, and supporting them in getting involved in suitable programs:

- Central Information Source: Website, Social Media, Photography, and Video Content
- Disability Sport Advisory Service: Providing expert advice and guidance and connecting Australians with a disability to sport and active recreation opportunities
- Sports eHub: Development and roll-out of the Sports e-Hub, a double-sided marketplace for providers of sport and active recreation and people with a disability to connect.

IMPACT

Evidence of the impact of sport and active recreation for people with a disability drives program development and evaluation and informs advocacy.

- Research: building the evidence base and providing training and education.
- Education: providing training and education to build capacity in the sector.
- Advocacy: utilising evidence and experience of people with a disability to increase awareness and inclusion, influence policy and program development and promote the benefits of sport and active recreation for people with a disability.

MEMBER AND STAKEHOLDER ENGAGEMENT

Fostering collaboration and provide support to members and partners to help people with a disability to get involved in sport and active recreation and promote the benefits of sport and active recreation for people with a disability.

WHEELCHAIR RUGBY AUSTRALIA

Transition Wheelchair Rugby Australia (WRA) to a separate entity with a staged approach to manage the impact on wheelchair rugby and DSA.

SPORT AND EVENTS

Sport Australia's *Sport 2030* Plan aims to encourage and support all Australians to become more active – particularly people who aren't active enough.

Through innovation and partnership, Disability Sports Australia seeks to grow and increase the range of choices for people with a disability to get involved with sport and active recreation, leading to greater engagement and enjoyment of being active.

DSA will initiate new sport and recreation opportunities for people with a disability and support its growth and development through to either effective mainstreaming or sustainable delivery of the sport through another organisation where possible.

The Australian Government is promoting Australia as a host of choice for major international sporting events.

DSA's management and involvement in domestic and international events are strategically utilised to:

- provide a competition pathway for wheelchair rugby and incubator sports;
- provide opportunities for all participants across the pathway including elite development; and,
- grow awareness and partnerships to support ongoing development of the sport.

Following is an overview of DSA's involvement with sports and events throughout 2018/19.

WHEELCHAIR RUGBY AUSTRALIA

WHEELCHAIR RUGBY IN 18/2019

Wheelchair rugby was at the forefront of Australian sport in 2018/19 hosting not only two National Championship's but also the GIO 2018 IWRF Wheelchair Rugby World Championship in Australia for the first time. In 2018/19, wheelchair rugby leveraged its key events as it looked to a major restructure moving into 2019/20.

2019 GIO WHEELCHAIR RUGBY NATIONAL CHAMPIONSHIP

Wheelchair Rugby fans were treated to what has been described as the most hotly contested National Championship of all time, as teams from across Australia competed in the 2019 GIO Wheelchair Rugby National Championship in Sydney from 28 - 30 June 2019. In a fitting finale, the Gold Medal was won in exceptional circumstances, with two exhilarating periods of overtime eventually separating gold medallists the Victoria Protect Thunder from silver medallists the Suncorp Queensland Tornadoes.

The first day of competition saw over 800 spectators fill the stands for the opening two matches of the Championship, with thousands across the country tuning into the live-stream broadcast over the weekend.

As competition progressed, Australia's wheelchair rugby community were treated to the tightest domestic competition on record, with seven matches decided by a two-point margin or less and three matches, including the gold medal final, decided in overtime.

Despite losing the final, the Suncorp Queensland Tornadoes were the dominant side throughout the pool stage, led by Australian Steeler, Chris Bond who scored an impressive 197 tries in 5 games.

The Queensland Cyclones saw off a determined New Zealand Wheel Blacks side in the Bronze Medal match.

2019 GIO WHEELCHAIR RUGBY NATIONAL CHAMPIONSHIP - RESULTS:

Gold: Victoria Protect Thunder

Silver: Suncorp Queensland Tornadoes

Bronze: Queensland Cyclones

MVP: Andrew Edmonson (AAMI SA Sharks)

Best New Talent: Luke Matthews (Suncorp QLD Tornadoes)

Best in Class:

- **0.5**: Michael Ozanne (Suncorp QLD Tornadoes)
- **1.0:** Cody Everson (Vero NZL Wheel Blacks)
- **1.5:** Richard Voris (GIO NSW Gladiators)
- **2.0:** Andrew Edmonson (AAMI SA Sharks)
- **2.5:** Cameron Whittaker (QLD Cyclones)
- **3.0:** Cameron Leslie (Vero NZL Wheel Blacks)
- 3.5: Chris Bond (Suncorp QLD Tornadoes)

WHEELCHAIR AUSSIE RULES

INVACARE 2019 WHEELCHAIR AUSSIE RULES NATIONAL CARNIVAL

The Invacare 2019 Wheelchair Aussie Rules National Carnival took place at St Clair Recreation Centre in Adelaide from Thursday, 11 - Saturday, 13 April 2019.

Five (5) teams battled it out on the court for the title of National Champions. State teams from South Australia & Victoria were joined by teams from RSL Active Victoria, Australian Defence Force White and Australian Defence Force Blue. All eyes were one SA as they looked to secure their fourth consecutive national title on home soil.

Over the three days of competition, Adelaide locals were able to witness come incredible action live and for the first time ever, the National Carnival was livestreamed giving Aussie Rules fans all over the country the opportunity to support their team from the comfort of their own home!

Competition was fierce with increased skill and athleticism on show. The bronze medal match saw RSL Active Victoria take on ADF White with RSL coming from taking home the wooden spoon in 2018 to securing the bronze with a 50 - 37 win. The gold medal match saw rivals Victoria and South Australia face off. In a match up that saw multiple lead changes, ultimately, South Australia were once again victorious edging out Victoria 100 - 71.

INVACARE 2019 WHEELCHAIR AUSSIE RULES NATIONAL CARNIVAL RESULTS & AWARDS

Gold: South Australia

Silver: Victoria

Bronze: RSL Active Victoria

MVP: Mark Daniels (ADF White)

Spirit of the Game: Jason Jinks (RSL Active Victoria)

All Australian Team:

- Forward: Sam Maraldo (RSL Active Victoria)
- Forward: Ryan Smith (Victoria)
- Centre: Mat Grgeory (SA)
- Back: Peter Ogunyemi (Victoria)
- Back: Chris Simpson (SA)

The Carnival had a series of highs with the Legends of Port Adelaide vs. Legends of SANFL exhibition match featuring SA footy legends such as Darryl Wakelin, George Fiacchi, Brian Leys, Tom Carr, Michael Aish, Chris Gowans and Brenton Phillips and RSL Active winning their first ever match in the four years they have competed in the Carnival.

Disability Sports Australia would like to thank the following people:

- Naming Rights Partner, Invacare;
- Partners, Australian Defence Force & AFL;
- Supporters, SANFL, Port Adelaide Football Club, BLive Streaming & JP Light & Sound

LAWN BOWLS

2019 MULTI-DISABILITY LAWN BOWLS NATIONAL CHAMPIONSHIPS

The 2019 Multi-Disability Lawn Bowls National Championships, otherwise known as the 2019 Multibowl, was held at Souths Suburban Bowls Club in Mackay, Queensland, from Sunday, 19 - Friday, 24 May 2019.

Forty-five (45) athletes from six (6) states and territories competed across six (6) days of incredible competition. Teams from NSW, QLD, VIC, TAS, WA and ACT took to the greens across eight (8) competitions!

It was a fantastic week of competition with sportsmanship and comradeship at the core of the event. Even despite the rain in the middle of the week, there was no dampening of the spirits of the athletes, team staff and volunteers!

The event concluded at the Presentation Evening on Friday, 24 May at Souths Suburban Bowls Club with some major awards distributed:

- Bowls Australia, Chief Executive Officer, Tony Sherwill, retrospectively awarded Mr Josh Barry, Mr Eddie Gollan and Mr Tony Bonnell Australian caps in recognition of their Australian representation;
- Mr Marcus Hardy was awarded the Clover/Lester Encouragement Award. All teams are asked to nominate a bowler for this award who is relatively new to the sport at a National level and who set a good example at all times on and off the greens, displayed good sportsmanship, encouraged others and has the potential to become a good bowler; and
- Victoria were awarded the 2019 Interstate Aggregate Trophy awarded to the state who has the highest points on aggregate across disciplines and classes and divided by the number of players on the team.

Disability Sports Australia is so proud to be involved in this incredible competition. In 2019 we would like to extend a massive thank you to the host club, Souths Suburban Bowls Club for their invaluable support of this event, in particular Tournament Director, John Palmer! We would also like to extend our thanks to Mackay Regional Council for their generous support of the 2019 Multibowl, support which allowed for live-streaming of the event for the first time ever! Thank you to event supporters and partners, Bowls Australia, Sporting Wheelies and Disabled Association QLD and Bowls QLD.

RACERUNNING

RaceRunning Australia (RROZ), a division of Disability Sports Australia (DSA), went from strength to strength in 2019. Led by our RROZ acting chairman, along with hard working groups in most states and territories, RROZ is working tirelessly on development, competition and pathway opportunities for those involved in RaceRunning in Australia and internationally!

DSA is the governing body for RaceRunning in Australia. Nationally DSA is working with Athletics Australia (AA) on the development of the sport. At a state level we are working with the state Athletics, Little Athletics, disability and therapy organisations in order to collaboratively grow RaceRunning from grassroots through to the national level.

RACERUNNING AUSTRALIA AND RACERUNNING COME 'N' TRY EVENTS

RaceRunning Australia officially launched on the heels of a fantastic Australian come 'n' try tour in November 2018.

In November 2018, RaceRunner developer Connie Hansen travelled to Australia from Denmark to participate in a six (6) city Australian tour of RaceRunning come 'n' try events.

The come 'n' try events were a massive success around the country. Over the six (6) events, over 80 people participated in the workshop's or got in a RaceRunner themselves.

Disability Sports Australia would like to thank the following people and organisations for their leadership of the come 'n' try events:

- Sydney, Canberra & Newcastle: Cerebral Palsy Alliance (CPA) and Dejay Medical
- Melbourne: Dejay Medical and Maz Strong
- Adelaide: Dejay Medical, Athletics SA and Novita
- Brisbane: Dejay Medical and the University of Queensland

In addition, DSA would also like to thank Connie Hansen for her time and work presenting RaceRunning to the wider Australian public!

THE BILLBERGIA BENNELONG BRIDGE RUN

On Sunday, 3 March, RaceRunning was featured as part of the Billbergia Bennelong Bridge Run (BBBRun) along with the 7km wheelchair event.

Four (4) participants competed in the 500m race. DSA and RaceRunning Australia were so excited to see the first official Australian RaceRunning event being competed!

The BBBRun is organised by DSA's own Wheelchair Rugby Coordinator, Glen Lebeau. Congratulations to the BBBRun and their event partners, in particular Little Athletics NSW and Dejay Medical is bringing the RaceRunning event to life.

OTHER SPORTS

PARAVOLLEY

Nic Kaiser, Brad Barclay and Nick Coburn represented Australia at the inaugural ParaVolley World Series from 9 - 12 May 2019 in Pintang, China.

The Aussie's finished the inaugural tournament placed 6th after being defeated by India in straight sets in the 5/6 playoff.

In addition to the team, Australia was also well represented internationally with:

- World ParaVolley President & Volleyball Australia Life Member: Barry Couzner;
- Technical Delegate for the event & Volleyball Australia Life Member: Steve Giugni; and
- International Classifier & CEO of DSA: Jenni Cole

Disability Sports Australia would like to thank and congratulate everyone involved, in particular, Nic, Brad & Nick! DSA looks forward to working with the team, Volleyball Australia and World ParaVolley to ensure the future success of the sport in Australia!

WHEELCHAIR FENCING

The first Australian National Wheelchair Fencing classifier, Mr Tuko Maia, was accredited in Salt Lake City, USA in April 2019 from the IWAS International Wheelchair Fencing Classification Committee.

Disability Sports Australia looks forward to working with Tuko to grow wheelchair fencing in Australia as we look towards 2019/20.

MEMBER ORGANISATIONS

NEW SOUTH WALES



www.wsnsw.org.au



www.apcha.org.au



www.cpsara.org.au



www.cerebalpalsy.org.au

QUEENSLAND



www.sportingwheelies.org.au

VICTORIA



www.dsr.org.au

WESTERN AUSTR ALIA





ww.reboundwa.com

www.rda.org.au

SOUTH AUSTRALIA (until April 2019)



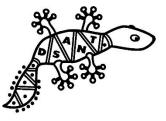
www.drssa.org.au

TASMANIA



www.paraquadtas.org.au

NORTHERN TERRITORY (until June 2019)



dsant@connexus.net.au

PARTNERSHIPS

DSA deeply values our valued partners. We acknowledge and express our gratitude for their support and belief in the work we do.

As DSA continues to deliver by *changing lives through sport*, we know that this would not be possible without the collaboration with, and contribution by, our valued partners.

DSA seeks to develop and gain more effective partnerships with corporates, in the sports sector and in the wider community. Our partnerships are critical in providing DSA with the capability to develop and deliver further programs, and in expanding the opportunities for people with a disability to participate in a variety of sports and active recreational opportunities nationwide.

AUSTRALIAN GOVERNMENT

Our major partner is Sport Australia (SA) (formerly the Australian Sports Commission). Their support enables DSA to operate day-to-day and carry out its core program activities. DSA welcomes the leadership of SA in sport governance, sport research insights and best practice in the sector.

MEMBER ORGANISATIONS

Our member organisations are the heart and soul of disability sports in Australia.

DSA's state and territory members provide a range of sport and active recreational programs for around 7,000 people with a disability in their respective states / territories, as well as community engagement and advocacy.

DSA supports their activities, providing one voice for advocacy, leadership in research, and in being the link between a growing number of national partners such as Rugby Australia, the Australian Football League, ADF Adaptive Sports and facilitating an expansion of those partnerships to respective DSA members. Creating state-based links provides greater opportunities to our member organisations and our partners to collaborate, grow programs, deliver events and increase sport participation for people with a disability across the country.

CORPORATE PARTNERS

In an environment of very scarce resources for disability sport, our sponsors and corporate partners hugely amplify what we are able to achieve in *changing lives through sport*. Their support is more than financial and includes staff engagement, volunteering, promotion and championing the DSA cause. It is very much appreciated.

Now in its 5th year, our relationship with GIO continues to grow and their remarkable support of DSA with a particular emphasis on the wheelchair rugby, research and grass-roots development is highly valued. Their partnership has enabled the delivery of a wheelchair rugby program that continues to grow and strengthen the sport, providing competition and training for all participants including members of the state and national teams.

UNIVERSITY OF SYDNEY

DSA's partnership with the University of Sydney has continued to allow research and education projects including the development and delivery of a pilot program training pediatric physiotherapists

in disability sport and completion of a systematic literature review about the benefits of sport and active recreation for people with a physical impairment.

DSA continues to work with Sydney University to develop new avenues for research and education for programs in the future.

INTERNATIONAL FEDERATIONS

DSA regularly communicates and collaborates with the international federations of which DSA is the Australian member, or with which DSA has an effective relationship.

International Federations are:

- Cerebral Palsy International Sports and Recreation Association (CPISRA)
- International Bowls for the Disabled (IBD)
- International Wheelchair & Amputee Sports Federation (IWASF)
- International Wheelchair Basketball Federation (IWBF)
- International Wheelchair Rugby Federation (IWRF)

MEDIA AND COMMUNICATION

WEBSITES

Disability Sports Australia

www.sports.org.au	
KEY STATISTICS	
Traffic	34.9% Increase in unique visitors from 2018 to 2019
Traine	54.7% increase in unique visitors nom 2010 to 2017
	32.1% increase in visits from 2018 to 2019
	26.3% increase in page views from 2018 to 2019

Traffic to the DSA website has continued to grow. August 2018, October 2018 and May 2019 saw the largest increases in site visits and page views, seemingly due to traffic relating to the GIO 2018 IWRF Wheelchair Rugby World Championship, Invictus Games and 2019 Multi-Disability Lawn Bowls National Championships respectively.

Wheelchair Rugby Australia

www.wheelchairrugby.com.au

KEY STATISTICS	
Traffic	33.3% Increase in unique visitors from 2018 to 2019
	17% increase in visits from 2018 to 2019
	7.8% increase in page views from 2018 to 2019

With the announcement of DSA's structure change in June 2019 ahead of the 2019 GIO Wheelchair Rugby National Championship, the Wheelchair Rugby Australia website was rebranded matching the new look and feel of the separate division, while maintaining a similar layout from the May 2017 website rebuild. The 'LIVE' was the most visited page on the website, peaking during the 2019 GIO Wheelchair Rugby National Championship in June 2019.

FACEBOOK

Disability Sports Australia

Since the last annual report, the DSA Facebook followers have increased by 35.2% (from 2371 to 3205). The most popular content was the interview with Tasmanian bowler, Marcus Hardy from the 2019 Multi-Disability Lawn Bowls National Championship, which reached 15,000 users, 11,000 views and 790 engagements.

Wheelchair Rugby Australia

The Wheelchair Rugby Australia Facebook page also grew in 2018/19 with a year-to-year increase of 62.52% in followers (from 635 to 1,032). Of this, 59.9% of the increase was from June 2019 as a result of the rebrand of Wheelchair Rugby Australia and the lead up to the 2019 GIO Wheelchair Rugby National Championship. The most popular content was the 2019 GIO Wheelchair Rugby National Championship promotional video (created in conjunction with Rugby Australia). Strategically, the video utilised both organic and paid reach through a targeted digital advertising campaign. The video reached over 100,000 users with 91% of the reach paid.

Wheelchair Aussie Rules

In April 2018, prior to the Invacare 2019 Wheelchair Aussie Rules National Carnival, a Wheelchair Aussie Rules Facebook page was set up. In the following three months, the page gained 184 followers. The most popular content was the announcement of South Australia as the gold medallists for the Invacare 2019 Wheelchair Aussie Rules National Carnival, which reached 6,500 users and 660 engagements.

INSTAGRAM

Disability Sports Australia

@DisabilitySportsAustralia

Disability Sports Australia's Instagram has been used as a secondary source of social media engagement after Facebook. DSA has 1,560 followers on Instagram and the most popular content was the one month to go digital flyer for the Invacare 201 Wheelchair Aussie Rules National Carnival reaching 480 users, 790 impressions and 50 engagements.

Wheelchair Rugby Australia

@WheelchairRugbyAustralia

Wheelchair Rugby Australia's Instagram was utilised in a more strategic way compared to DSA as a result of the engagement trends of the various groups and stakeholders involved. Wheelchair Rugby Australia has 945 followers. The most popular post was the announcement of team lists for the 2019 GIO Wheelchair Rugby National Championship, reaching 570 users, 1,230 impressions and 70 engagements. While that was the most popular post, the 2019 GIO Wheelchair Rugby National Championship, reaching 650 users.

Wheelchair Aussie Rules

@WheelchairAussieRules

With the growth of Wheelchair Aussie Rules, a dedicated Instagram page was created in April 2019. The page has just over 100 followers with the most popular post being the announcement of South Australia as the gold medallists for the Invacare 2019 Wheelchair Aussie Rules National Carnival, which reached 65 users and 20 engagements.

DSA NEWSLETTER

KEY STATISTICS			
Industry Average (non – profit)		Disability Sports A	ustralia Average
Open Rate	23.77%	Open Rate	32.2%
Click Rate	2.88%	Click Rate	5.4%

After the conclusion of the GIO 2018 IWRF WRWC, effort was made to release more consistent DSA e-newsletters highlighting several key achievements from both DSA and the disability sports sector. With consistent scheduling, five (5) DSA e-newsletters were released over the year.

In 2018/19, DSA e-newsletters have an average open rate of 32.2% and click rate of 5.4%, above the industry standards for both not for profits (24.11% and 2.68%) and sporting organisations (23.77% and 2.88%).

The above statistics indicate a high level of engagement with our audience and members. The double industry average click rate also indicates that the content being distributed has engaged our list and database.

GOVERNANCE

DSA believes that governance structures can significantly affect the performance of sporting organisations and as such DSA's policy is to meet Sport Australia's *Mandatory Sports Governance Principles* (MSGP)¹. DSA's compliance with the MSGP is set out in further detail below.

1. STRUCTURE FOR SPORT

1.1 A single national entity for all forms of the sport - from junior through to high performance - with horizontal integration of sport disciplines.

DSA and its members are responsible for participation, from junior to national level competition and Paralympics Australia (PA) is responsible for high-performance outcomes at the elite international, Paralympic level. Discussions continue with PA regarding the integration of participation and high-performance responsibilities for wheelchair rugby for the benefit of the whole sport.

1.2 Where sports have a federated structure, all parts of the federation must demonstrate they are working in cohesion and adhere to a strategic direction set by the national entity to maximise the interests of the sport.

Within the current federated structure, DSA and its members have aligned objectives and purposes resulting in the achievement of positive sporting outcomes for the past few years.

1.3 The national body should be established as a company limited by guarantee

Disability Sports Australia Limited is a company limited by guarantee, established in April 2003.

2. BOARD COMPOSITION AND OPERATION

2.1 A staggered rotation system for board members with a maximum term in office

The DSA Constitution has a staggered rotation system with one-third of directors retiring at each Annual General Meeting. The maximum term of a director's appointment is nine years (three terms).

2.2 A nominations committee that nominates directors for vacancies upon which the members vote

DSA has a Nomination and Remuneration Committee, comprising of three persons which may be a combination of directors and independent external appointments with significant business and governance expertise.

The CEO has a standing invitation to meetings of the Nominations Committee to provide clarification where necessary.

2.3 An audit and risk committee, including at least one external and independent Certified Practicing Accountant or Chartered Accountant

DSA has an Audit and Risk Committee, comprising of three persons which may be combination of directors and management with basic financial literacy and at least one external and independent Certified Practicing Accountant or Chartered Accountant.

The CEO has a standing invitation to meetings of the Audit and Risk Committee to provide clarification where necessary.

2.4 Chair elected by the board

In accordance with good business practice, the directors elect the chairperson. The position of chairperson is reviewed by the DSA board through a board evaluation process conducted

¹ www.sportaus.gov.au/governance/mandatory_sports_governance_principles#sport_transparency_reporting_and_integrity Page **19** of **34**

annually. The normal term for the chairperson is a period of two to four terms, subject to satisfactory performance.

2.5 Annual board performance evaluation process involving external input

The DSA board conducts an annual board performance evaluation to monitor and evaluate its performance and implement change as appropriate. The results will form a board planning and a governance review.

2.6 Gender balance on boards

The DSA board has a gender diversity target of 40 percent female representation. At 31 December 2018, the female representation on the DSA board was 37.5% (3 of 8).

2.7 All directors to be independent, regardless of whether elected or appointed

All DSA directors are elected by members and are considered independent by the DSA board.

Specifically, DSA directors:

- a) are not elected by members to represent any constituent body;
- b) are not employed by the organisation;
- c) do not hold any other material office within the organisational structure; and,
- d) have no material conflict of interest as a result of being a director.

2.8 Board skills mix appropriate to meet strategic goals, including the ability for the board to appoint a minority number of directors to obtain an appropriate skills mix

The DSA Nomination and Remuneration Committee, led by the Chair, reviews and maintains the board's skills matrix, determining future skill requirements and skill gaps. The DSA board is to have regard to the skills mix of directors when determining whether or not to appoint a person as a director, either as an additional director or to fill a casual vacancy.

2.9 CEO not to be appointed to board after leaving role (for three years)

Under the Constitution, the CEO is not eligible to be a director of DSA during or after their employment for a period of three years.

2.10 Conflict of interest register which is enforced

DSA has a Conflict of Interest register which contains all interests notified to the DSA board and any updates are requested as part of the agenda at every board meeting. DSA has a process which governs a director's involvement in any decisions in which they have a conflict.

2.11 Minimum of five board meetings per year

The DSA Constitution requires the DSA board to meet a minimum of five times a year. In 2018, the DSA board met 8 times. Director attendance at DSA board meetings is detailed in this Annual Report.

3. SPORT TRANSPARENCY, REPORTING AND INTEGRITY

3.1 NSOs to publish annual reports consistent with Corporations Act requirements.

DSA produces audited financial statements with abridged accounts included in the Annual Report for members and key stakeholders. The full accounts are available on DSA's website and distributed annually for consideration at its annual general meeting, held in quarter 4 each year.

3.2 NSOs to report consolidated national financial accounts annually to Sport Australia in addition to national entity information

DSA provides audited financial statements and an Annual Report to Sport Australia annually, in addition to its annual Acquittal Statement.

3.3 NSOs to adopt rolling three-year strategic plans with clear and measurable targets, including a detailed operating budget for the next financial year.

DSA produces a rolling four-year Strategic Plan which addresses its strategic objectives and how they will be achieved.

The Strategic Plan is presented to and discussed with member organisations annually and is implemented by DSA. The Plan includes a detailed twelve-month operational plan and corresponding detailed budget.

Measurable objectives include relevant key performance indicators by which performance can be measured and trends shown.

3.4 Disclosure of administration expenses in the sport, including remuneration and associated expenses for key management personnel.

DSA details employment costs and gross administration expenses are fully disclosed.

3.5 NSOs to provide in a timely manner all information requested by Sport Australia.

DSA has provided all information requested by Sport Australia in a timely manner, to enable Sport Australia to complete its Annual Sport Performance Review and effectively monitor the performance of DSA against the outcomes set in its funding agreement.

3.6 NSOs to sign up to Sport Australia's integrity measures on anti-doping, protocols for sports science, and match fixing.

DSA and its members have adopted the Australian Sports Anti-Doping Authority (ASADA) policy.

DSA board is cognisant of its obligations under the sport's anti-doping policy, national antidoping scheme and applicable international federation anti-doping requirements. It is, cooperating and liaising with ASADA, including in relation to the conduct of any investigation or committed to assisting hearing on any alleged anti-doping rule violations.

DSA board is investigating enacting an anti-match-fixing policy and code of conduct and the provision of appropriate education to athletes, agents, support personnel, officials and staff regarding their responsibilities under the National Policy on Match-Fixing in Sport.

3.7 Financial and high-performance reporting requirements

At the date of this report, Paralympics Australia is responsible for the provision of highperformance services and reporting.

BOARD OF DIRECTORS

Director Name	Start Date	Finish Date	Total eligible	Total attended
Michael Lane	Pre 2012	current	8	7
Joan Hacken (Steele-Mills)	March 2015	January 2019	3	3
Steve Johns	September 2015	February 2019	4	3
Steve Loader	February 2016	current	8	7
John Croll	February 2017	current	8	7
Dr Elizabeth Rushbrook	February 2017	current	8	6
Leeanne Grantham	February 2018	current	8	5
Kevin Reinert	February 2018	current	8	8

During the financial year, ten meetings of directors were held. Attendances by each director were:

John Croll (Chair)

John has worked in the media industry for more than 30 years and was previously the Chief Executive Officer of Isentia Pty Ltd from 1999 to May 2018. He led the company through private ownership, private equity with Quadrant Private Equity and finally an Initial Public Offering on the Australian Stock Exchange in 2014. John is a Life Fellow of the International Association for the Measurement and Evaluation of Communications (AMEC), a Life Fellow of the Public Relations Institute of Australia and a member of the Australian Institute of Company Directors. John was previously the Vice President of the Australian Paralympic Committee.

Stephen Loader BBus, GAICD (Deputy Chair)

Stephen has worked in sport for over 25 years in Australia and overseas and is currently Deputy Chair of DSA. He has facilitated and presented courses to international sporting federations and governments on sponsorship, brand management, elite athlete and coach pathways, international federation integration, new media in sport and a wide variety of other topics. Steve is a Director / Board Member of the International Wheelchair Rugby Federation (IWRF) and was the Chair of the Organising Committee for the GIO 2018 IWRF Wheelchair Rugby World Championship. He is a recipient of the Australian Sports Medal and has served on the Boards of the Australian Paralympic Committee, Skiing Australia and Rowing Australia.

Leeanne Grantham

Leeanne has over 20-years' experience as a CEO and senior executive in the sport and major event industries. She operates her own consultancy business with a focus on global sport industry recruitment. Leeanne has been the Chief Executive Officer of: Women's National Basketball League; 2002 World Masters Games in Melbourne; Australian Major Events (Events S.A.); Adelaide 36ers (NBL) and Community Football (SA). Leeanne was also Head of Women's Football for Football Federation Australia. Leeanne led successful bids for significant major events in South Australia including: Rugby 7's; Australian Masters Games; World Cycling and BMX events; international football (soccer) events for men and women. Leeanne is a currently a Director of Cycling Australia, Commonwealth Games Australia and Netball S.A.

Michael Lane BSc

Michael has over 35 years' experience in the retail and commercial property industry having worked for Coles Myer, Lend Lease and DEXUS Property Group. Michael has previously held senior roles in Corporate Responsibility and Sustainability and is currently GM of Developments at Vinta Property Group. Michael has experience in property and portfolio investment, asset management and capital transactions. Michael has held positions on various property committees at both State and National levels. He has also been a member of the City of Sydney Better Buildings Partnership Leadership Panel.

Kevin Reinert BCom (Hon), CA (Sth Africa)(Hon), MAICD

Kevin is a chartered accountant with extensive experience in strategic finance and business development as well as being responsible for financial and investment management topics across the real estate industry. Before being the Chief Financial Officer for DNW Group, Kevin worked with the publicly listed Dexus Property Group in a range of executive roles. He is also a former Senior Financial Reporting Manager with Stockland and a Director of Deloitte. He is a member of the South African Institute of Chartered Accountants. He is a member of the Property Council of Australia CFO roundtable as well as the Australian Institute of Company Directors. Personally, he is a member of the Audit and Risk Committee for Disability Sports Australia.

Dr Elizabeth (Liz) Rushbrook CSC, MBBS, MHA, FRACMA

Liz is a registered Medical Practitioner with a specialty in medical administration. Her medical interests include sports medicine, clinical governance and disaster and operational management. With 25 years of experience in the Royal Australian Navy and Australian Defence Force, she reached the rank of Commodore and has provided services in the areas of Navy Operations, Sports Medicine and Disaster Management. Liz transitioned from Defence and now works within Queensland Health providing medical leadership at the Metro North Hospital and Health Service, and the Prince Charles Hospital. She is also a Fellow of the Royal Australian College of Medical Administrators and Director of Team Rubicon Australia.

Joan Hacken BSc (Physiotherapy) - Retired Board Member

Joan retired from the DSA Board in January 2019 following nearly 4 years' service. Her contribution to the Board and DSA was extremely important providing a wealth of knowledge about classification and the disability sector. Joan's passion for disability sports and active recreation in Australia and internationally made her contribution to the DSA Board invaluable. The DSA Board and staff wish Joan all the best in the future endeavours – thank you Joan!

Stephen Johns LLB, BSc - Retired Board Member

Stephen retired from the DSA Board in February 2019 following nearly 3.5 years' service. His contribution to the Board and DSA was extremely valuable during a period of growth and change providing legal and governance expertise. The DSA Board and staff wish Stephen all the best in the future endeavours - thank you Stephen!

DSA BOARD COMMITTEES

Audit & Risk Committee	
Chair	Michael Lane
Non-Executive Director	John Croll
Non-Executive Director	Kevin Reinert
Nomination and Remuneration	Committee
Chair	Liz Rushbrook
Non-Executive Director	John Croll
Non-Executive Director	Steve Johns (until February 2019)
Revenue Committee	
Chair	Steve Johns (until February 2019)
Non-Executive Director	Steve Loader
Non-Executive Director	Kevin Reinert
Non-Executive Director	John Croll
Awards Committee	

Awards Committee

Chair	Steve Loader
Non-Executive Director	Joan Hacken (until January 2019)

Governance Committee

Chair	Steve Johns (until February 2019)
Non-Executive Director	John Croll
Non-Executive Director	Steve Loader

DSA SPORT COMMITTEES

Lawn Bowls Executive Committee

Acting Chair	Jenni Cole
Head Coach	Jan Palazzi
Chief Classifier	Sheila Corcoran
Member	Bernie Wolland
Member	Steve Loader

Wheelchair Aussie Rules Advisory Committee

Chair	Kevin Faulkner
Member	Major General Matthew Hall AM CSC
Member	Mark Rinne
Member	Jenni Cole
Member & AFL Rep	Tim Neild

Wheelchair Rugby Executive Committee

Chair and Head Referee	Quentin Fleischfresser
League Commissioner	Darryl Wingard
Head of Classification	Tracee-Lee Magginity
Ex Officio(CEO DSA)	Jenni Cole
Wheelchair Rugby Coordinator	Glen Lebeau
Athlete Representative	Andrew Edmondson

Commonly used acronyms

ADF	Australian Defence Force
AFL	Australian Football League
APC	Australian Paralympic Committee
ASC	Australian Sports Commission
CPISRA	Cerebral Palsy International Sports and Recreation Association
DRSSA	Disability Recreation and Sport South Australia
DSA	Disability Sports Australia
DSR	Disability Sport and Recreation Victoria
IF	International Federation
IPC	International Paralympic Committee
IWBF	International Wheelchair Basketball Association
IWRF	International Wheelchair Rugby Federation
NDIS	National Disability Insurance Scheme
NSO	National Sporting Organisation
NSOD	National Sporting Organisations for the Disabled
SA	Sport Australia
SSO	State Sporting Organisation
SSOD	State Sporting Organisations for the Disabled
WSNSW	Wheelchair Sports NSW

AUDITORS REPORT



SDJ Audit Pty Ltd t/a SDJA ABN: 11 624 245 334 **P:** PO Box 324 West Pennant Hills NSW 2125 **M:** 0428 074 081 **E:** simon@sdja.com.au **W:** www.sdja.com.au

Disability Sports Australia Limited

Auditor's Independence Declaration to the Board of Directors of Disability Sports Australia Limited For the Financial Year Ended 30 June 2019

In accordance with the requirements of section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012*, as lead auditor for the audit of Disability Sports Australia Limited for the year ended 30 June 2019, I declare that, to the best of my knowledge and belief, there have been:

- a) No contraventions of the auditor independence requirements of the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- b) No contraventions of any applicable code of professional conduct in relation to the audit.

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Simon Joyce Director 29 October 2019 Sydney, New South Wales

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Disability Sports Australia Limited Responsible Entities' Declaration For the Financial Year Ended 30 June 2019

The Responsible Persons declare that in the Responsible Persons' opinion:

- a) the financial statements and notes are in accordance with the Australian Charities and Notfor-profits Commission Act 2012, including:
- i) giving a true and fair view of the registered entity's financial position as at 30 June 2019 and of its performance for the year ended on that date; and
- ii) complying with Australian Accounting Standards Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Regulation 2013; and
- b) there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable.

Signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profit Commission Regulation 2013.

John Croll

John Croll Director – Chair 29 October 2019 Sydney, New South Wales

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Disability Sports Australia Limited Responsible Entities' Declaration under the NSW Charitable Fundraising Act 1991 For the Financial Year Ended 30 June 2019

The Responsible Persons declare that in the Responsible Persons' opinion:

- a) the statement of profit or loss and other comprehensive income and associated notes gives a true and fair view of all income and expenditure of the organisation with respect to fundraising appeals for the financial year ended 30 June 2019;
- b) the statement of financial position and associated notes gives a true and fair view of the state of affairs of the organisation with respect to fundraising appeals conducted by the organisation as at 30 June 2019;
- c) the provisions of the NSW Charitable Fundraising Act 1991 and Regulations and the conditions attached to the authority have been complied with during the financial year ended 30 June 2019; and
- d) the internal controls exercised by the organisation are appropriate and effective in accounting for all income received and applied by the organisation from any of its fundraising appeals during the financial year ended 30 June 2019.

John Croll

John Croll Director – Chair 29 October 2019 Sydney, New South Wales



SDJ Audit Pty Ltd t/a SDJA ABN: 11 624 245 334 P: PO Box 324 West Pennant Hills NSW 2125 M: 0428 074 081 E: simon@sdja.com.au W: www.sdja.com.au

Disability Sports Australia Limited

Independent Auditor's Report to the Members of Disability Sports Australia Limited For the Financial Year Ended 30 June 2019

Opinion

We have audited the financial report of Disability Sports Australia Limited (the registered entity), which comprises the statement of financial position as at 30 June 2019, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the responsible entities' declaration.

In our opinion the financial report of Disability Sports Australia Limited has been prepared in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act), including:

(a) giving a true and fair view of the registered entity's financial position as at 30 June 2019 and of its financial performance for the year then ended; and

(b) complying with Australian Accounting Standards – Reduced Disclosure Requirements and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material Uncertainty Related to Going Concern

We draw attention to Note 3 in the financial report, which indicates that the entity incurred a net loss of \$290,264 for the year ended 30 June 2019 and as of that date, had a net asset deficiency position of \$135,969 and a net current asset deficiency position of \$137,206. These figures, as well as other assumptions, events or conditions set forth in Note 3, indicate that a material uncertainty exists that may cast significant doubt on the entity's ability to continue as a going concern, should the assumptions, events or conditions relied upon do not eventuate or materialise. Our opinion is not modified in respect of this matter.

Information Other than the Financial Report and Auditor's Report Thereon

The responsible entities are responsible for the other information. The other information is the directors' report accompanying the financial report.

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Disability Sports Australia Limited Independent Auditor's Report to the Members of Disability Sports Australia Limited For the Financial Year Ended 30 June 2019

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Responsible Entities for the Financial Report

The responsible entities of the registered entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the ACNC Act, and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, responsible entities are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intends to liquidate the registered entity or to cease operations or has no realistic alternative but to do so.

The responsible entities are responsible for overseeing the registered entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for audit of the financial report is located at the Auditing and Assurance Standards Board website at: <u>http://www.auasb.gov.au/Home.aspx</u>. This description forms part of our auditor's report.

Report of the requirements of the NSW Charitable Fundraising Act 1991

We have audited the financial report as required by Section 24(2) of the NSW Charitable Fundraising Act 1991. Our procedures included obtaining an understanding of the internal control structure for fundraising appeal activities and examination, on a test basis, of evidence supporting compliance with the accounting and associated record keeping requirements for fundraising appeal activities pursuant to the NSW Charitable Fundraising Act 1991 and the NSW Charitable Fundraising Regulations 2015.

Disability Sports Australia Limited Independent Auditor's Report to the Members of Disability Sports Australia Limited For the Financial Year Ended 30 June 2019

Because of the inherent limitations of any assurance engagement, it is possible that fraud, error or non-compliance may occur and not be detected. An audit is not designed to detect all instance of non-compliance with the requirements described in the above-mentioned Acts and Regulations as an audit is not performed continuously throughout the period and the audit procedures performed in respect of compliance with these requirements are undertaken on a test basis. The audit report expressed in this report has been formed on the above basis.

Opinion

In our opinion:

- a) the financial report of Disability Sports Australia Limited has been properly drawn up and associated records have been properly kept during the financial year ended 30 June 2019, in all material respects, in accordance with:
- i) sections 20(1), 22(1-2), 24(1-3) of the NSW Charitable Fundraising Act 1991; and
- ii) sections 10(6) and 11 of the NSW Charitable Fundraising Regulations 2015.
- b) the money received as a result of fundraising appeals conducted by the entity during the financial ended 30 June 2019 has been properly accounted for and applied, in all material respects, in accordance with the above-mentioned Act and Regulations.

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Simon Joyce Director 29 October 2019 Sydney, New South Wales

PARTNERS AND STAKEHOLDERS

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Paralympics Australia Australian Football League Rugby Australia Basketball Australia Bowls Australia Volleyball Australia

Partnered International Federations

Cerebral Palsy International Sports and Recreation Association (CPISRA) International Bowls for the Disabled (IBD) International Wheelchair & Amputee Sports Federation (IWASF) International Wheelchair Basketball Federation (IWBF) International Wheelchair Rugby Federation (IWRF)

DSA Supporters Club Foundation Members

GIO Paul Bedbrook John Croll John Hart

DSA STAFF

Chief Executive Officer Manager - Sport and Event Operations Manager - Marketing and Partnerships Manager - Digital and Design Wheelchair Rugby Coordinator Jenni Cole Kelsey Singh Chris Nay Michaela O'Leary (Until September 2018) Glen Lebeau

CONTACT

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