



Board Search Statement

Disability Sports Australia Limited

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9th September 2026

Introduction about Disability Sports Australia

Disability Sports Australia Ltd. **ABN 96 104 461 814** is an Australian Sports Commission-recognised National Sporting Organisation for people with disability and a registered national charity.

For more than 65 years, DSA and the organisations that came before it have helped shape disability sport in Australia. Today, we work across all disability and all sport, working with sporting organisations, clubs, governments and communities to build capability, remove barriers and strengthen the systems that make participation possible.

Our purpose is to build the capability of sport to enable the meaningful participation of people with disability. We believe people with disability should be able to choose how and where they participate in sport.

Ahead of DSA's 2026 Annual General Meeting, we are seeking nominations from experienced individuals for available positions on the Disability Sports Australia Board.

The Board of Directors

Disability Sports Australia is governed by an independent, skills-based Board of elected and appointed Directors. The Board is responsible for the governance and strategic leadership of the organisation.

DSA seeks Directors who can contribute strategically, question and challenge constructively, exercise sound judgement and bring diverse perspectives and experience to Board decision-making.

Director positions are voluntary. Board meetings are generally held online every six weeks, with Directors also expected to contribute to at least one Board subcommittee relevant to their skills and the needs of the Board. Up to two in-person strategy days may also be held each year.

Reasonable travel and accommodation expenses incurred in undertaking DSA Board activities will be reimbursed.

The Process

The DSA Board is established under the DSA Constitution as a skills-based Board comprising between five and nine Directors, with a combination of Elected and Appointed Directors.

As part of the transition to DSA's new Board structure, three Director terms conclude at the 2026 Annual General Meeting. Two Elected Director positions will be filled through the election process at the AGM, with a further Appointed Director position to be filled by the Board following the AGM for up to three year terms.

Elected Directors are elected by DSA's voting Members at the Annual General Meeting. Where the number of eligible nominees exceeds the number of positions available, an election will be conducted in accordance with the DSA Constitution.

Eligibility

To be eligible for election as a DSA Director, nominees must:

- ordinarily reside in Australia;
- satisfy the independence and eligibility requirements of the DSA Constitution;
- meet the qualifications, skills and experience being sought by the Board;
- submit a nomination in the form required by the Board, including a Consent to Act as a Director and valid Director Identification Number; and
- agree to be bound by the DSA Constitution and applicable policies.

Nominees should review the DSA Constitution and Board Director Position Description before applying to ensure they satisfy the requirements for election.

Skills and Experience Being Sought

The skills being sought have been determined having regard to DSA's current strategic priorities, upcoming Director retirements and the Board Skills Matrix.

DSA is particularly interested in candidates with significant experience in one or more of the following areas:

- **Finance, Audit and Risk:** Senior financial, accounting, audit and/or risk management experience, with the capability to provide leadership and oversight of financial reporting, external audit, internal controls, organisational risk and regulatory compliance. Experience chairing or serving on an Audit and Risk Committee is highly desirable.
- **Commercial Partnerships:** Experience developing and growing significant corporate partnerships, sponsorships and other commercial relationships, with the ability to identify and support new revenue opportunities.
- **Fundraising and Philanthropy:** Experience in fundraising, philanthropy and donor engagement, including the development of philanthropic relationships, fundraising strategies and sustainable new sources of income.
- **Sport Sector Experience:** Senior leadership experience within the sport sector, ideally across National Sporting Organisations, State Sporting Organisations or similarly complex membership-based environments, with strong knowledge of participation and community sport.

Nominees will be asked to demonstrate how their skills, experience and perspective would contribute to the collective capability of the DSA Board.

Diversity and Lived Experience

Lived experience of disability is highly valued, and DSA particularly encourages applications from people with disability.

We also strongly encourage applications from women and gender-diverse people, First Nations people, culturally and linguistically diverse people and LGBTQIA+ communities. We seek a Board that reflects the diversity of the people and communities we serve.

DSA is committed to providing reasonable adjustments throughout the nomination process and during Board participation. Please let us know what you need.

Call for Nominations

Nominations for the two Elected Director positions must be submitted in accordance with the DSA Constitution and the nomination requirements determined by the Board.

Applications must include:

- a completed nomination form;
- a chronological CV of no more than four pages;
- a one-page cover letter outlining your relevant experience, the skills you would bring to the DSA Board and why you are seeking election;
- a signed Consent to Act as a Director; and
- a valid Director Identification Number.

Nominations must be submitted by email to chair@sports.org.au by **5.00pm on Friday 2nd October**.

Consideration and Review of Nominations

The DSA Nominations and Remuneration Committee (NomRem) is responsible for assessing nominations and making recommendations on candidates in accordance with the DSA Constitution and its Terms of Reference.

NomRem may interview candidates as part of its assessment process and may determine that a nomination is unsuitable for further consideration in accordance with the Constitution.

Candidates recommended to proceed will be put forward to DSA Members for consideration as part of the 2026 Director election process.

The election of Elected Directors will take place as part of DSA's 2026 Annual General Meeting on **Wednesday 25 November 2026**.

Enquiries

For questions about the Board opportunity or nomination process, please contact:

Chair

Disability Sports Australia
chair@sports.org.au