



Disability Sports Australia

Non-Executive Director Vacancy

About Us

Disability Sports Australia (DSA) is a national charity and Australian Sports Commission-recognised National Sporting Organisation for people with disability, focused on increasing participation in sport.

For more than 65 years, DSA and the organisations that came before it have helped shape disability sport in Australia.

Today, we work across all disability and all sport. We work with sporting organisations, clubs, governments and communities to build capability, remove barriers and strengthen the systems that make participation possible.

We believe people with disability should be able to choose how and where they participate in sport. Our work helps people understand their options, connects them with opportunities in their communities, and supports sport to become more accessible and responsive.

Our Purpose: To build the capability of sport to enable the meaningful participation of people with disability.

Our Mission: To improve opportunities for people with disability to be involved in sport in the way they choose.

Our Vision: Lives and communities changed through the power of sport.

About this Opportunity

Ahead of DSA's 2026 Annual General Meeting, we are seeking expressions of interest from experienced individuals for upcoming opportunities to join DSA's independent, skills-based Board for a term of up to three years.

Candidates may be considered for election by DSA members at the 2026 Annual General Meeting and/or for appointment to an available Board vacancy in accordance with the DSA Constitution.



This is an opportunity to contribute to the governance and strategic direction of a national organisation working across disability and sport at an important point in its development.

Disability Sports Australia is committed to providing equal opportunities to all, regardless of ability, gender identity, sexual orientation or ethnicity.

We encourage anyone who holds the relevant skills and experience, as well as people living with disability to apply for our roles.

The Board of Directors Role

- DSA is governed by an independent, skills-based Board of Directors responsible for the governance and strategic leadership of the organisation.
- The Board seeks to bring together Directors with diverse skills, experience and perspectives who can contribute constructively to DSA's strategy, challenge thinking where appropriate, exercise sound judgement and support the organisation to deliver its purpose.

Skills and Experience Particularly Sought

In line with DSA's Board Skills Matrix and upcoming Director retirements, DSA is particularly interested in candidates with significant experience in one or more of the following areas:

- **Finance, Audit and Risk:** Senior financial, accounting, audit and/or risk management experience, with the capability to provide leadership and oversight of financial reporting, external audit, internal controls, organisational risk and regulatory compliance. Experience chairing or serving on an Audit and Risk Committee is highly desirable.
- **Commercial Partnerships:** Experience developing and growing significant corporate partnerships, sponsorships and other commercial relationships, with the ability to identify and support new revenue opportunities.
- **Fundraising and Philanthropy:** Experience in fundraising, philanthropy and donor engagement, including the development of philanthropic relationships, fundraising strategies and sustainable new sources of income.
- **Sport Sector Experience:** Senior leadership experience within the sport sector, ideally across National Sporting Organisations, State Sporting Organisations or similarly complex membership-based environments, with strong knowledge of participation and community sport.



Diversity and Accessibility

Lived experience of disability is highly valued, and DSA particularly encourages applications from people with disability.

We also strongly encourage applications from women and gender-diverse people, First Nations people, culturally and linguistically diverse people and LGBTQIA+ communities. We seek a Board that reflects the diversity of the people and communities we serve.

DSA is committed to providing reasonable adjustments throughout the recruitment process and during Board participation. Applicants are encouraged to let us know about any adjustments they require.

Eligibility

To be eligible for election as a DSA Director, nominees must:

- meet the relevant eligibility and skills requirements for the role; and
- agree to be bound by the DSA Constitution and applicable policies.

Board Commitment

Director positions are voluntary.

Board meetings are generally held online every six weeks, with approximately two hours of preparation and one to two hours of meeting attendance expected. Directors are also expected to contribute to at least one Board subcommittee, which generally meets every four to six weeks or less depending on the committee.

Up to two in-person strategy days may be held each year.

Reasonable travel and accommodation expenses incurred in undertaking DSA Board activities will be reimbursed.



Consideration and Review of Nominations

- The DSA Nominations and Remuneration Committee (NomRem) is responsible for assessing nominations and making recommendations on candidates in accordance with the DSA Constitution.
- NomRem may interview candidates as part of its assessment process and, in accordance with the Constitution, may determine that a nomination is unsuitable for further consideration.
- Suitable applicants may also be considered for appointment to an available Board vacancy in accordance with the DSA Constitution.
- The names and biographies of candidates recommended to proceed will be provided to DSA members in advance of the 2026 Annual General Meeting, to be held on **Wednesday 25 November 2026**.

How to Apply

Applications must include:

- a chronological CV of no more than four pages; and
- a one-page cover letter outlining your relevant experience, the skills you would bring to the DSA Board and why you are interested in the role.

Applications should be emailed to **chair@sports.org.au** by **5.00pm Friday 2nd October**.

Questions

For a confidential discussion or questions about the opportunity, please contact:

Chair, Disability Sports Australia

Email: chair@sports.org.au